

### J. J. KEEGAN: MY PASSION

### CREATE VALUE FOR GOLFERS ON A FOUNDATION THAT ENHANCES THE FINANCIAL PERFORMANCE OF A GOLF COURSE.



- ♦ Golf Strategist **11** years including 7 months as GM operating golf course for client.
  - 2016 Client Engagements:

Municipalities - Cities of Albuquerque, Arlington, Baltimore, Brookings, Enid, Minneapolis Park Board, Round Rock, South Bend, Superior

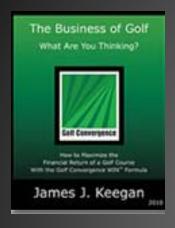
Daily Fee – Cutter Creek, Cypresswood, Plum Creek, Silver Creek, Sun City Summerlin

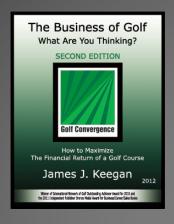
Private Clubs - Craigowan, Green Meadow, Ravenna

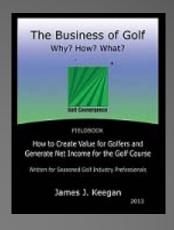
**Resorts** – Kokanee Springs

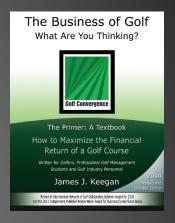
- Webinar Series: 20 golf course management teams operating 60 golf courses through a strategic planning process including: Baltimore, Bloomington, Brooklyn Park, Charlotte, Cedar Rapids, Columbus, Crystal Mountain Resort, Fort Worth, Oak Creek/Pelican Hills, Pine Meadow, San Antonio, Virginia Beach, participated.
- ♦ CEO Fairway Systems: Golf Management Software 1989 to 2005 (450 golf courses, 7 countries)
- ♦ Memberships: GCSAA. Formerly member of NGF, NGCOA and CMAA.
- ♦ Speaker: NGCOA Canada, Golf Course Superintendents Association, NRPA, Golf Course Builders, PGA Sections including Wisconsin
- Webinar Host: Clemson University, Keiser College, Holland College, Golf Academy, Professional Golfers Career College, University of Incarnate Word
- ♦ Golf Magazine Panelist: Visited 4,000+ golf courses in 46 of the 203 countries, played 1,600+ of the world's 34,011 courses
- ♦ Education & Licensing: BBA TCU, MBA University of Michigan, CPA Inactive, Caddie Scholar

# The Business of Golf – Series 6,011 Copies Sold – 16 Countries – 15 Colleges' PGM Programs

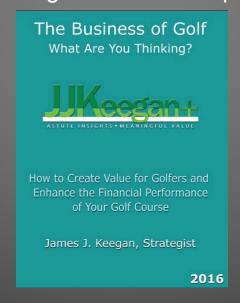








Published August 17: 529 Copies Sold

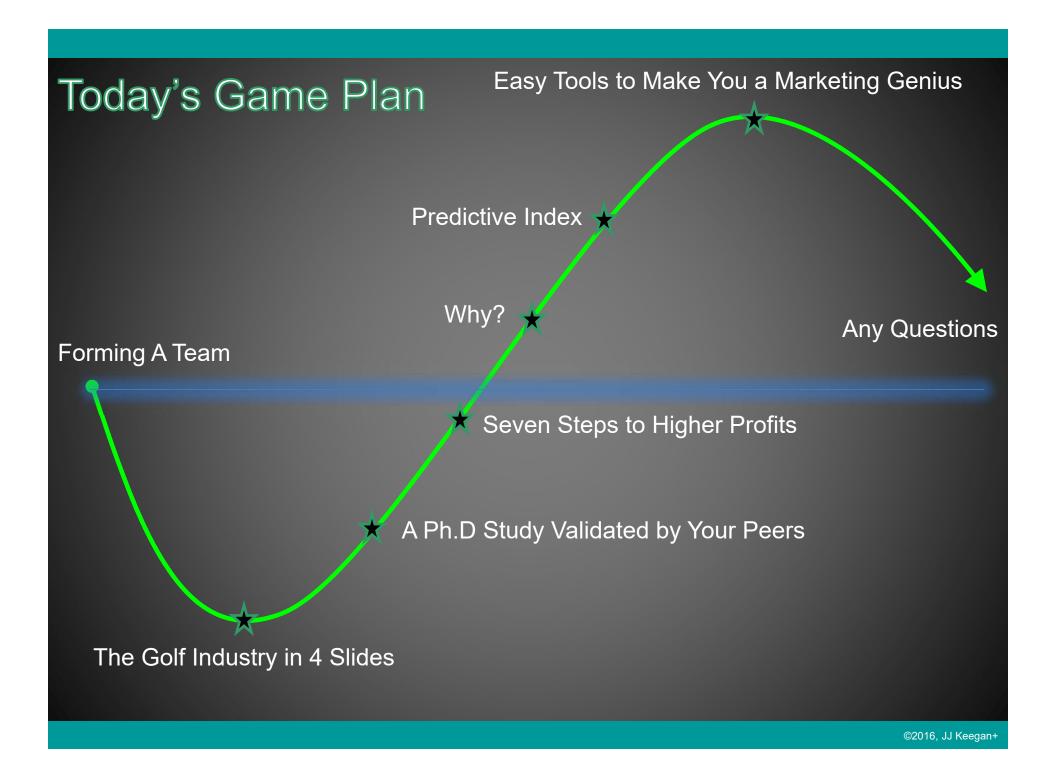




# Fall Meeting The Winning Playbook November 16, 2016





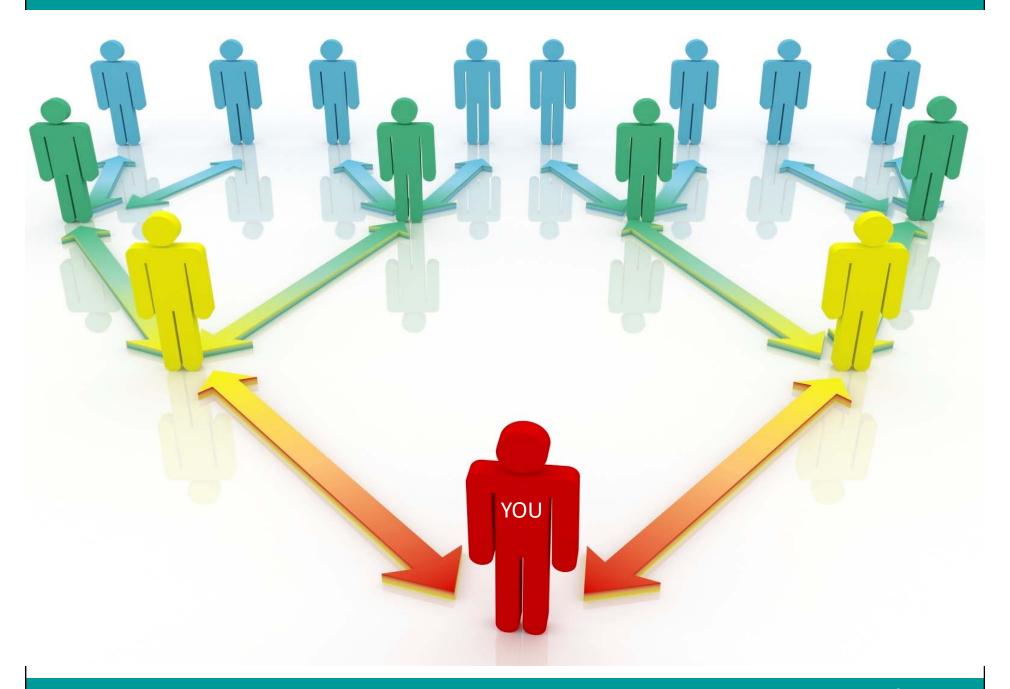


# Is to Help You Increase Your 2017 Income

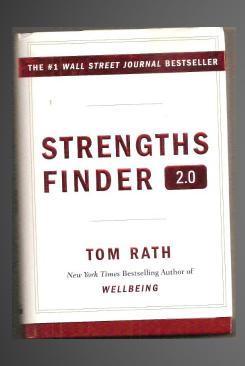
# DID YOU KNOW



Our Goal Today



# 33 Primary Strengths



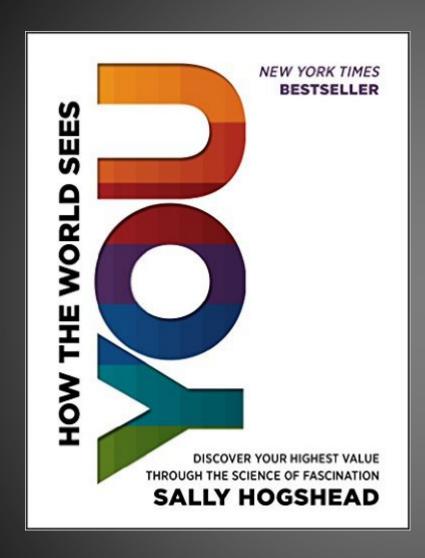
**LEARNER** 

**ACHIEVER** 

**FOCUS** 

STRATEGIC

**ANALYTICAL** 



# MAESTRO

#### SECONDARY FASCINATION ADVANTAGE ... HOVER OVER EACH ARCHETYPE TO LEARN HOW IT FASCINATES ...

	INNOVATION  You change the game with creativity	PASSION  You connect with emotion	POWER You lead with command	PRESTIGE You earn respect with higher standards	TRUST You build loyalty with consistency	MYSTIQUE You communicate with substance	ALERT You prevent problems with care
INNOVATION  You change the game with creativity	Innovation + Innovation THE ANARCHY	Innovation + Passion THE ROCKSTAR	Innovation + Power THE MAVERICK LEADER	Innovation + Prestige THE TRENDSETTER	innovation + Trust THE ARTISAN	Innovation + Mystique THE PROVOCATEUR	Innovation + Alert THE QUICK-START
PASSION You connect with emotion	Passion + Innovation THE CATALYST	Passion + Passion THE DRAMA	Passion + Power THE PEOPLE'S CHAMPION	Passion + Prestige THE TALENT	Passion + Trust THE BELOVED	Passion + Mystique THE INTRIGUE	Passion + Alert THE ORCHESTRATOR
POWER You lead with command	Power + Innovation THE CHANGE AGENT	Power + Passion THE RINGLEADER	Power + Power THE AGGRESSOR	Power + Prestige THE MAESTRO	Power + Trust THE GUARDIAN	Power + Mystique THE MASTERMIND	Power + Alert THE DEFENDER
PRESTIGE You earn respect with higher standards	Prestige + Innovation THE AVANT-GARDE	Prestige + Passion THE CONNOISSEUR	Prestige + Pawer THE VICTOR	Prestige + Prestige THE IMPERIAL	Prestige + Trust THE BLUE CHIP	Prestige + Mystique THE ARCHITECT	Prestige + Alert THE SCHOLAR
TRUST You build loyalty with consistency	Trust + Innovation THE EVOLUTIONARY	Trust + Passion THE AUTHENTIC	Trust + Power THE GRAVITAS	Trust + Prestige THE DIPLOMAT	Trust + Trust THE OLD GUARD	Trust + Mystique THE ANCHOR	Trust + Alert THE GOOD CITIZEN
MYSTIQUE You communicate with substance	Mystique + Innovation THE SECRET WEAPON	Mystique + Passion THE SUBTLE TOUCH	Mystique + Power THE VEILED STRENGTH	Mystique + Prestige THE ROYAL GUARD	Mystique + Trust THE WISE OWL	Mystique + Mystique THE DEAD BOLT	Mystique + Alert THE ARCHER
ALERT You prevent problems with care	Alert + Innovation THE COMPOSER	Alert + Passion THE COORDINATOR	Alert + Power THE ACE	Alert + Prestige THE EDITOR-IN- CHIEF	Alert + Trust THE MEDIATOR	Alert + Mystique THE DETECTIVE	Alert + Alert THE CONTROL FREAK

\*\*\* HOVER OVER EACH ARCHETYPE TO LEARN HOW IT FASCINATES \*\*\*

### All You Need to Know About Golf Industry in 4 Slides

# DID YOU



# **SEEKING EQUILIBRIUM**

## **GOLFERS PER 18 HEQ**









Golfers/18HEQ

1,711

1,844

1,218

3,714

18HEQs

14,437

2,084

2,762

2,692







### ALL U.S. GOLFERS

Number							
	1985	1990	1995	2000	2005	2010	2011
All golfers age 6+ (in millions)	19.5	27.4	24.7	28.8	30.0	26.1	25.7

Averages				
	Male	Female	Total	
All golfers age 6+				
Age	41.7	40.7	41.5	
HH income	\$85,700	\$82,400	\$85,100	
Annual rounds	18.6	15.5	18.0	





### ALL U.S. GOLFERS

Number								
	1985	1990*	1995	2000	2005	2010	2012	2013
All golfers age 6+ (in millions)	19.5	24.2	24.7	28.8	30.0	26.1	25.3	24.7

<sup>\*</sup>Average of 1989 and 1991

Averages								
	Male	Female	Total					
All golfers age 6+								
Age	44.3	42.0	43.8					
HH Income	\$91,400	\$91,400	\$91,400					
Annual Rounds	19.8	15.4	18.8					





### **ALL U.S. GOLFERS**

Number						
	2010	2011	2012	2013	2014	2015
All golfers age 6+ (in millions)	26.1	25.7	25.3	24.7	24.7	24.1

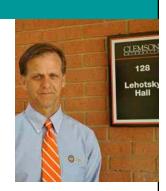
Averages									
	Male	Female	Total						
All golfers age 6+									
Age	42.9	37,0	41.4						
HH Income	\$96,145	\$96,486	\$96,236						
Annual Rounds	21.4	13.0	19.3						

# DID YOU KINOW

A Research Project



# RICK LUCAS, PGA DIRECTOR OF PROFESSIONAL GOLF MANAGEMENT CLEMSON UNIVERSITY



Rick Lucas, Director of the PGM Program at Clemson University, received his Bachelor of Science Degree in Business Administration at Old Dominion University and his MBA at Virginia Commonwealth University.

Currently, he is working on his doctorate in Career and Technology Education. Mr. Lucas has over 20 years experience in the golf industry with extensive knowledge in management of golf programs and operations.

His positions in the golf industry have included: assistant professional, teaching coordinator, head golf professional, and general manager at both public and private facilities. Some career highlights include scoring in the top 5% in Business School I & II and winning the Philadelphia Assistant Association's Southern Championship.

**Heuristic** (/hjuˈrɪstik/; Greek: "Εὑρίσκω", "find" or "discover")

Refers to experience-based techniques for problem solving, learning, and discovery that find a solution which is not guaranteed to be optimal, but good enough for a given set of goals.

Where the exhaustive search is impractical, heuristic methods are used to speed up the process of finding a satisfactory solution via mental shortcuts to ease the cognitive load of making a decision.

## Hypotheses to Support Study

Observation #1 - You are working too hard on the wrong things that make little difference.

Observation #2 - There must be key measurements that accurately forecast the potential of your facility.

Observation #3 – Weather reporting and forecasting is poor.

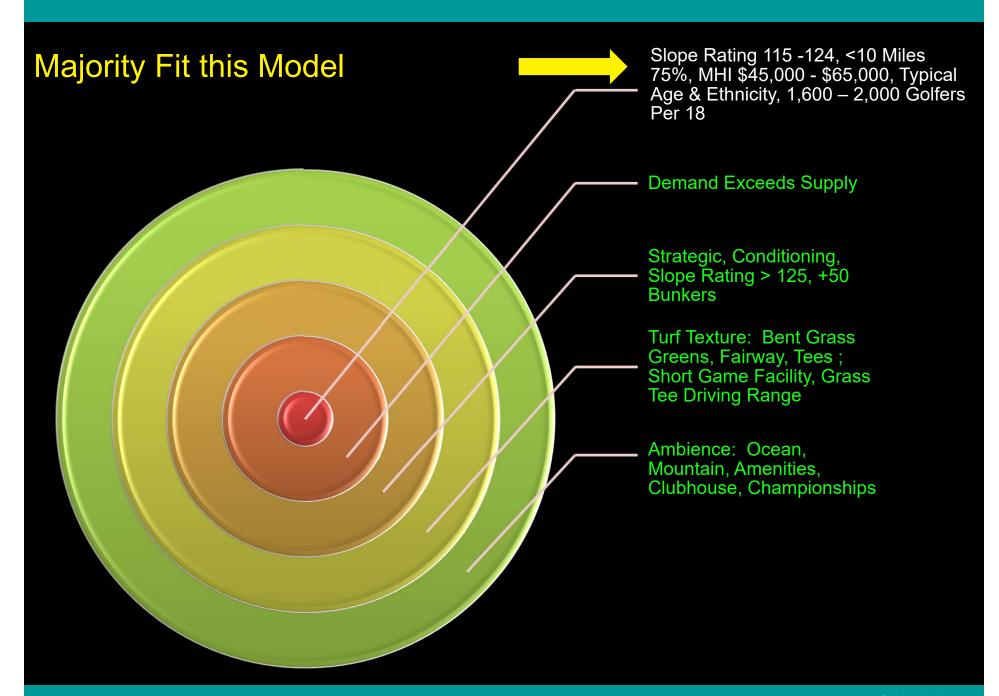
Observation #4 - The adoption of technology is template based with little understanding of its power.

Observation #5 – Benchmarking to meaningful competitive statistics is haphazard.

Observation #6 - Capital reserves are underfunded.

Observation #7 – Courses operate with "illusory superiority" thinking that their customers are loyal when they are not.

Observation #8 – Third parties are lowering rates and disintermediating customers.



# DIDYOU KINOW

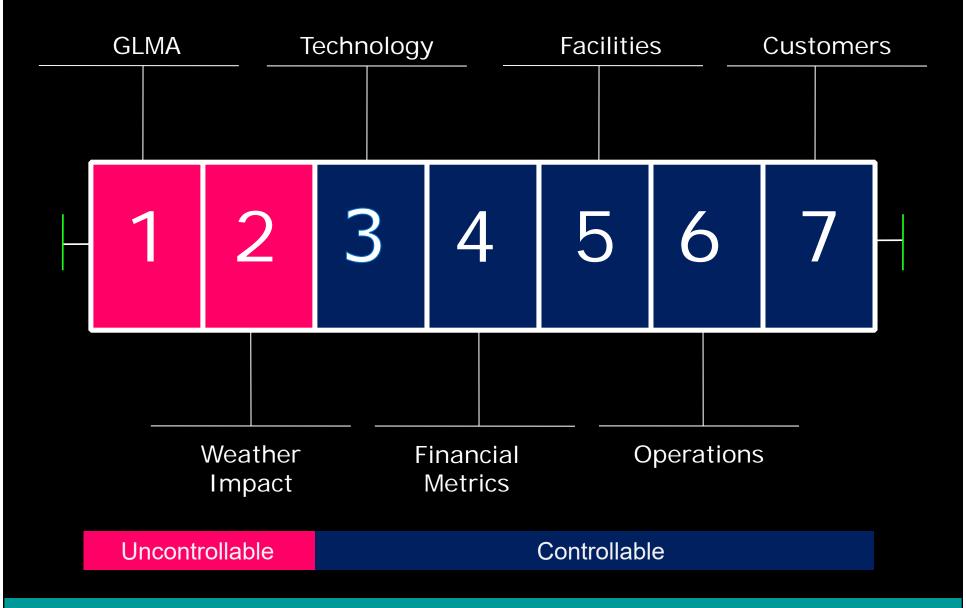
7 Steps to Greatness



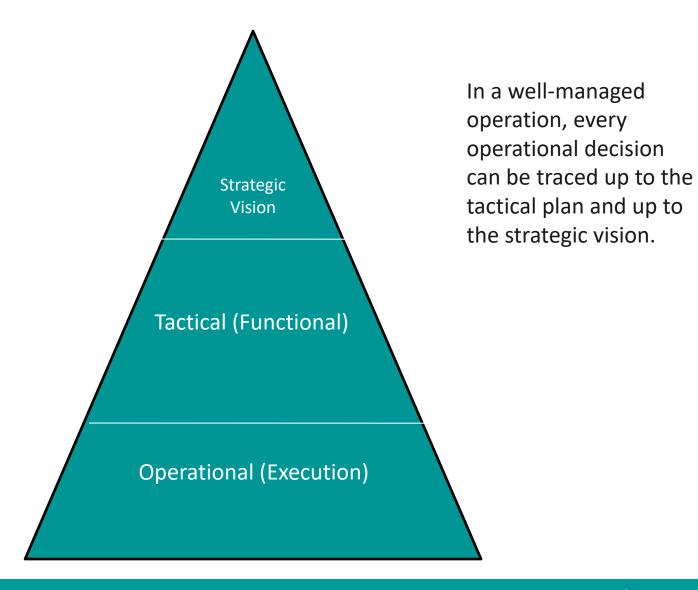
In the beginner's mind there are many possibilities, in the expert's mind there are few.

—Shunryu Suzuki

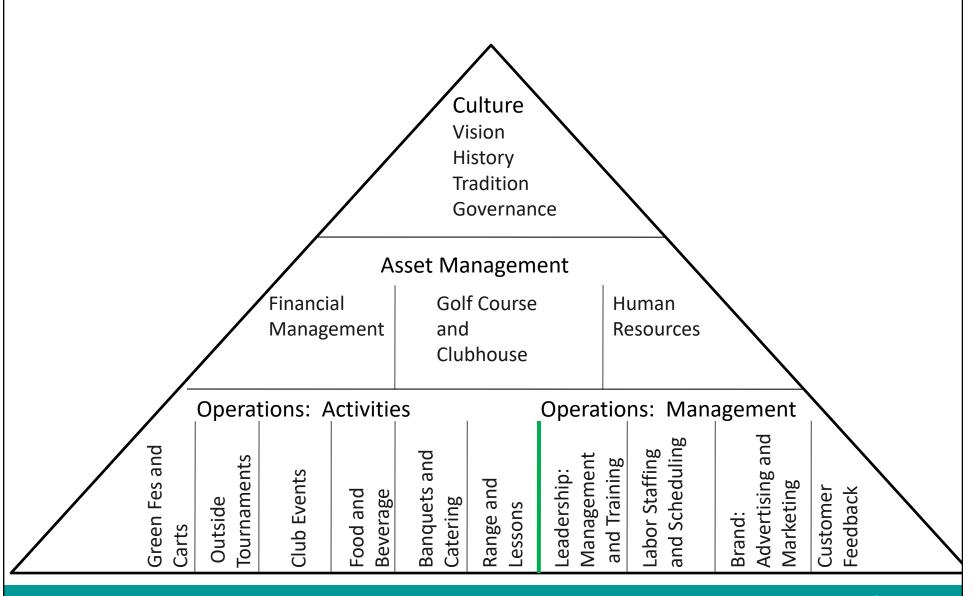
## Golf Executive Management System



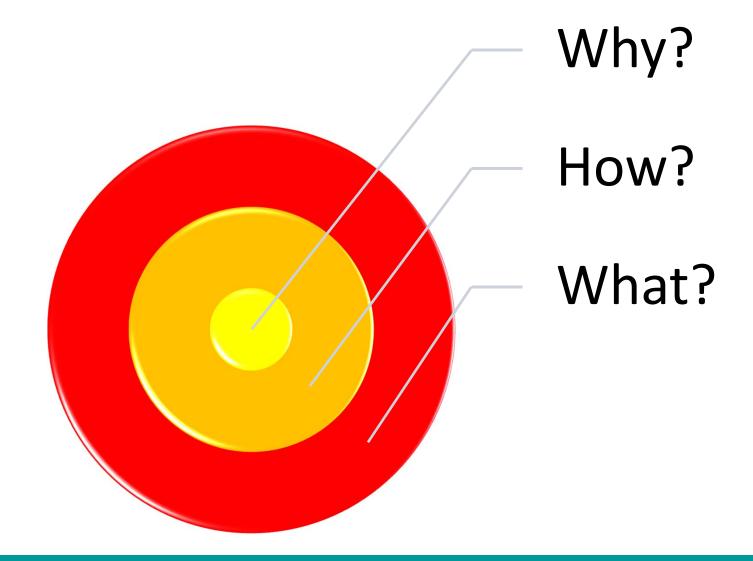
# A Strategic Plan



# A Strategic Plan



### The Golden Circle of Communication™ Simon Sinek



### The "Golden Circle: WHY - HOW - WHAT."

Every single company and organization on the planet knows WHAT they do. They are easily able to describe their products and services.

Some companies are able to explain HOW they are different — their unique selling position.

Few companies are able to clearly articulate WHY.

He concluded that the most successful companies communicate from the inside out. All other companies communicate from the outside in.

People don't buy WHAT you do; they buy WHY you do it.





### What Is "Pittsburgh Blue?"

It's the way steelworkers used to eat their steak: charred black on the outside, cold and raw on the inside.

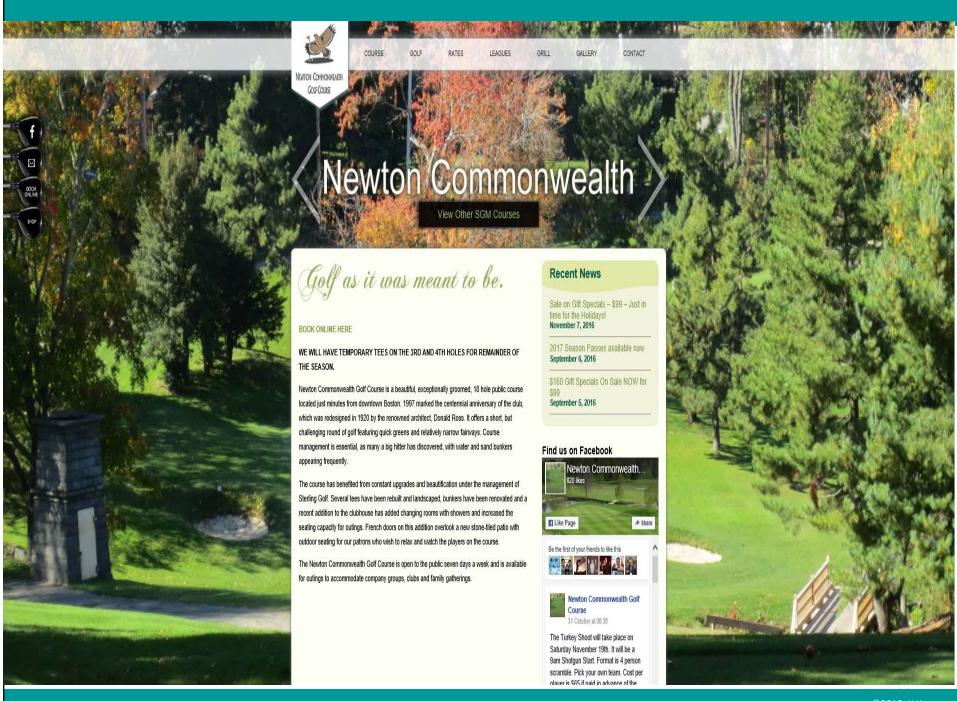
Some say the men cooked the steaks themselves, throwing slabs of meat directly onto the steelworks' soot-blackened furnaces. Others claim that the laborers, fresh off a grueling 12-hour shift, would head to the bars for their favorite food, but were so hungry they didn't have the patience to wait for the steaks to be cooked through.

(Today, ordering a steak "Pittsburgh Blue" is chiefly a way to stump your server. Or to get them to congratulate you on your courage – then advise you to reconsider your choice.)

## We are Pittsburgh Blue.

We're a steakhouse for people who work hard and want to enjoy the rewards of a superbly flavorful steak, deep booths and a deeper wine list, a bar that makes everything better, and the kind of service everybody deserves but hardly ever receives.

So kick back and loosen your belt. You're about to eat very, very well.





# Norwood Country Club

View Other SGM Courses

## Golf as it was meant to be.

This 18 hole golf course and lighted driving range is conveniently located on Route 1 behind the Chateau Restaurant and Hampton Inn close to Route 95. Designed by Sam Mitchell, built by Frank Simoni and opened in 1975, Norwood Country Club is one of the best kept golf secrets in the area. A par 71, 5630 yard layout, the course has fairly flat terrain with medium sized, well-manicured greens.

The Club features a full service driving range, two practice greens, a nicely-stocked pro shop facility and cocktail lounge with a newly constructed bar, three flat-screen TVs and plenty of seating to watch games or televised fournaments.

The clubhouse and lounge are normally open from dawn to dusk during golf season, and 9.00am to 5.00pm during the off-season. Stop in to buy a gift for your favorile golfer, or buy a Sterling Golf Gift Card which can be used at any of the six courses we manage. Newton Commonwealth, Norwood Country Club, Maynard Golf Course, Chelmsford Country Club, Rockland Golf Course or The Shattuck Golf Club.

Norwood Country Club is a good test for players of all abilities, as well as the ideal place to enjoy a casual round with friends.

Sterling Golf Management has managed this course since 2007 and has recently completed numerous course improvements with plans for more during the course of operations. Superintendent, Joe Piana and his staff work diligently to maintain these improved conditions and we hope that the patrons of Norwood Country Club will appreciate our efforts.

Pat Berger, who has been with Sterling Golf since 1999, is Norwood Country Club's Manager. She and her staff offer the utmost in customer service and are always available to assist the needs of every guest. John Resnick is Norwood Country Club's head golf professional, and is available to

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### Recent News

Keno and Lottery tickets now at Norwood – Play before or after you play!

Work the rust off those clubs – We're Open for play!

Get a head start on your game – Buy your 2016 Season Pass Today

#### Find us on Facebook



Be the first of your friends to like th





11 November at 11:17 - Boston, MA

The 9th hole reconstruction project is going well. The fairway has been tilled is currently being graded.

If all goes well it will be ready for sod



### The Shattuck Golf Course View Other SGM Courses

## Golf as it was meant to be.

The Shattuck, carved from the granite foothills of Mt. Monadnock, is one of the most visually stunning golf courses you'll ever play. Course architect Brian Silva calls this "the most spectacular setting I've ever come across." (New England Golf Magazine, July/August 1991) Each hole is framed by forests of oak, birch and pine, shielding it from the view of other holes so you never feel crowded. It is, as one writer described it, "like 18 separate gems strung together in a perfect setting."

This is a course that lives in harmony with its surroundings, spanning acres of natural wetlands that serve not only as hazards to the golfer, but home to a wide variety of wildlife including mink, fox, deer, moose, beaver, otter and the great blue heron. The golf holes themselves stand in striking contrast to the woods and wetlands, with lush bent grass on every tee, fairway and green. What a joy it is to be able to spin a ball off a thick carpet of bent grass, watch it sail through the mountain air and bite into a firm but yielding green.

This is golf as it was meant to be!

Par is 71 and yardage ranges from 4,632 to 6,764, so it's not an overly long course. Multiple tee pads on every hole make it accessible to all; plus, we've added a set of markers for the true beginner! In fact, if you can hit the ball 75 yards in the air, you can play any hole at The Shattuck. From the Forward and Middle tees, it's a friendly challenge for ladies, seniors, novices and avid youngsters. Here the emphasis is not on how long you can hit the ball, but on the accuracy of your shots. From the Back tees, it's a true measure of one's golfing ability with a Course Rating of 70.9 almost par! You couldn't ask for a fairer test than that. Yet with a Slope Rating of 141 out of a possible 155 (the national average is 113), you should also know that it's not going to be an easy test. And from the championship Black tees, it's one of the toughest courses you can play in New England. The Course Rating is 73.5 - more than 2 full strokes over par. And, with a Slope Rating of 153, you know you're in for a real challenge!

Come play The Shattuck. You'll be glad you did!



Golf Cart Wildlife Nature Tours

#### Recent News

2017 Dual Memberships Available

To the Staff of the Shattuck Golf Club

Purchase your \$160 Giff Specials

#### Find us on Facebook





The Shattuck Golf Club 10 November at 15:09

Sun set tonight looking out over the 9th at Shattuck. Going to be a sunny day tomorrow hope to see you at Shattuck.



Weather Forecast

few clouds humidity: 66% wind: 3mph E



# Walt Disney World - What

"Walt Disney World has four 18-hole golf courses and one 9-hole golf course on the property. Two great 18-hole architects, Joe Lee and Tom Fazio, will present you with various challenges in design and course strategy on championship caliber courses.

Combined with Disney's world-renowned level of service, you will have a great experience playing these courses, whether staying at a Walt Disney World resort on vacation or for a business trip in the area.

The three Joe Lee courses (the Magnolia, Palm and Lake Buena Vista) harken to the original days of Walt Disney World and more traditional Florida golf course design. Through 2012, the Palm and Magnolia courses hosted an annual PGA Tour professional event in the fall of each year, which had been a part of Disney World golf tradition since 1971.

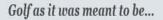
The Tom Fazio designed Osprey Ridge course brings an updated approach to course design with interesting challenges and elevations in the midst of the more remote parts of the Walt Disney World property."











True links courses are rare. To have five of the best in the world at one resort is a privilege.

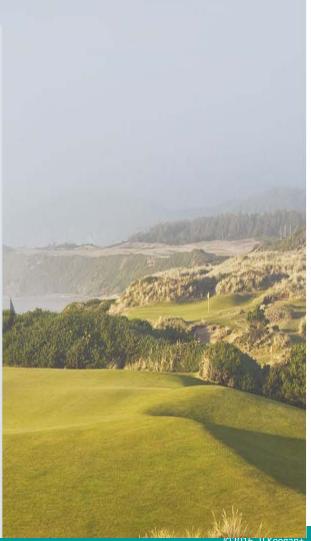
Everything at Bandon Dunes has been created with the golf experience in mind.

The 60-acre Practice Center allows for the refinement of every possible shot. The Punchbowl, a massive putting course designed by Tom Doak with Jim Urbina sits adjacent to the Pacific Dunes clubhouse and combines skill and enjoyment with magnificent ocean views.

With one of the largest, most respected caddle programs in America, Bandon Dunes is a proud supporter of the Evans Scholars Foundation, an organization that gives young men and women the opportunity to attend college.

Off the links, six restaurants and lounges provide the fuel and a variety of accommodations — from single rooms to spacious four-bedroom cottages — offer a peaceful escape where guests can relax, rest and revive.

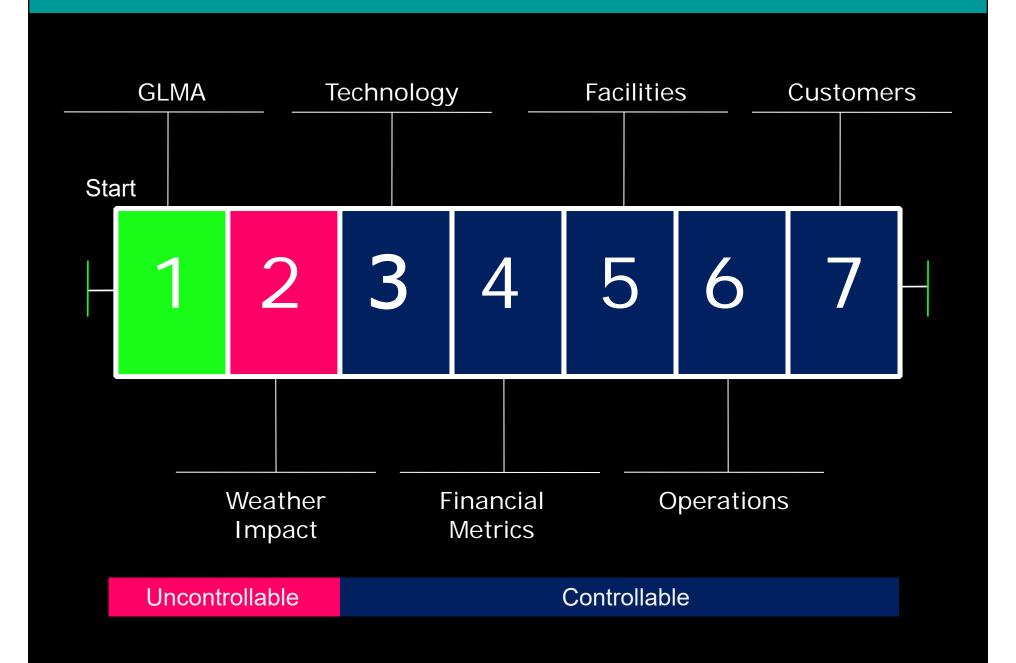




### Walt Disney World - Why

"Be thrilled by a magical journey through an enchanted forest crafted by the leading wizards of golf course sorcery, Tom Fazio and Joe Lee.

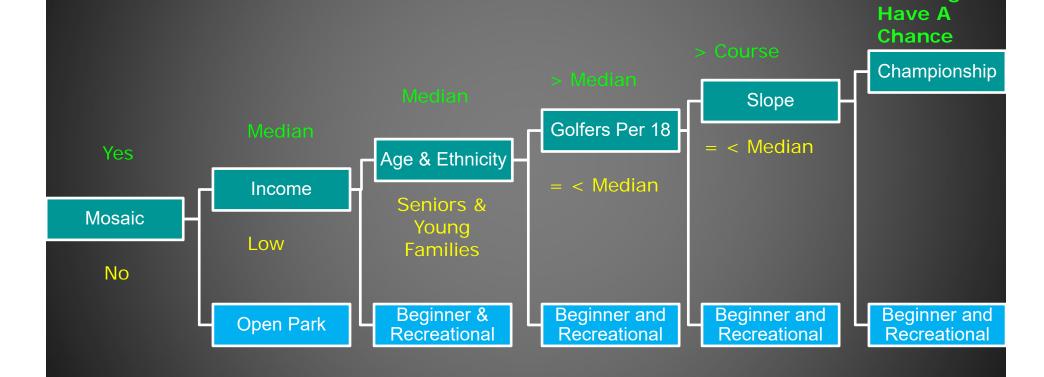
While you may be tricked often, Mickey and his friends will ensure that you are charmed and treated to a memorable experience at the Kingdom of Entertainment—Disney World."



# Six Numbers Define the Potential of Your Golf Facility

#### The Critical Path

The Barriers to A Fiscally Sustainable Championship Golf Course



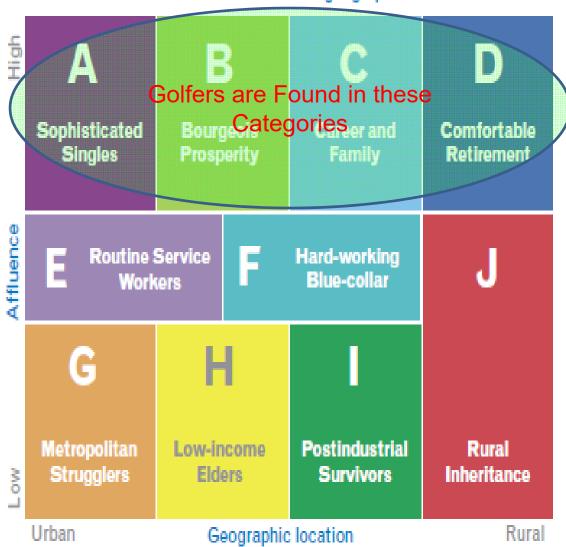
You Might

#### Mosaic Global

Mosaic USA is part of a global segmentation network that classifies more than 1 billion people worldwide. Organizations leverage the Mosaic Global network of more than 30 countries to unify consumer definitions around a common customer language.

Experian Marketing Services
enables marketers to tap into Mosaic
Global's 10 distinct groups, which
share common characteristics,
motivations and consumer
preferences. Using highly localized
statistics and the simple proposition
that the world's cities share common
patterns of residential segregation,
the 10 Mosaic Global groups are
consistent across countries.

The Mosaic Global groups are mapped against two dimensions: affluence and geographic location.



Facility	Demographics	Demand	Supply
Course ID	Population	Golfing Households	Total Facilities
Course Name	Total Population +18	Golfers (Reported)	Public Facilities
Address	Households	Rounds Played	Private Facilities
Zip	Age (Median)	Estimated Course Rounds - Market Supply	Premium >\$71
State	Income (Med Hhld)	Golf Participation	Value \$40-\$70
Туре	Income (Average Hhld)	Fee Spend (Facility Based)	Price <\$40
Year Open	Ethnicity (% Cauc.)	Golf Retail Spend (Golfer Based)	Number of Holes - Total Facilities
Holes	Ethnicity (Hispanic)		Number of Holes - Public Facilities
Clubhouse Square Footage	Ethnicity (African American)		Number of Holes - Private Facilities
Fee – Weekend	Ethnicity (Asian American)		Number of Holes - Non Regulation (9 hole and Par 3s)
Fee - Weekday	Sophisticated Singles		
	Bourgeois Prosperity		
	Career and Family		
	Comfortable Retirement		
	Routine Service Workers		
	Hard Working Blue Collar		
	Metropolitan Strugglers		
	Low Income Elders		
	Post Industrial Survivors		
	Rural Inheritance		

Category	# Courses With Geographic Challenges		# of Courses in US.	Courses With Little Chance of Financial Success
Courses With Less than \$1,000,000 in revenue per 18 Within 10 miles Average in US is \$1,793,001		5,168	15,204	34.0%
Courses With Less than 1,000 Golfers Per 18 Within 10 Miles  Average in US is 1,711 Golfers Per 18 Holes down from 2,200 Golfers Per 18 holes in 1990		6,353	15,204	41.8%

#### Daily Fee Course are Principally At Risk

Type of Course	Revenues > 1,000,000 Per 18 Holes	Number in US	Course Type Health Index
			=4.500/
Private Equity	2,593	3,625	71.53%
Municipal	1,746	2,481	70.37%
Daily Fee	4,452	8,904	50.00%
Private – Owned by Individual/Corporation	82	194	42.27%
Total	8,873	15,204	

#### New England is One of the Strongest Areas in US

	Course >\$1,000,000 in Revenue/18	Courses in State	Health Index
DC	4	4	100.00%
СТ	171	174	98.28%
NJ	275	285	96.49%
MD	147	176	83.52%
RI	47	57	82.46%
MA	306	370	82.70%

Course ID	Course Name	Top 4 Rating	Original Rank out of 15204 golf courses	Fee Spent/18	Merchandise, F&B, Other/18	Golfers Per 18 Holes
1031010	Acoaxet Club	33.41%	3096	3,139,840	358,249	1,6
1031011	Agawam Municipal Golf Course	-14.25%	8186	1,900,911	367,285	1,6
1031012	Allendale Country Club	-9.82%	4807	3,505,765	397,229	1,9
1031013	Amesbury Golf & Country Club	26.75%	2200	3,472,254	576,039	2,2
1031014	Amherst Golf Club, Inc.	10.31%	8585	1,600,133	296,880	1,3
1031015	Andover Country Club	1.48%	2913	3,518,765	794,116	2,6
1031016	Ashfield Community Golf Course	16.52%	7995	1,045,724	215,245	1,0
1031017	Bass River Golf Course	26.79%	2198	3,472,254	576,039	2,2
1031018	Bass Rocks Golf Club	23.05%	2830	4,193,907	362,387	1,5
1031019	Bay Path Golf Course	11.55%	8694	1,085,588	254,891	1,2
1031020	Bear Hill Golf Club	11.32%	331	8,868,041	1,461,077	4,8
1031021	Beaver Brook Golf Course	7.41%	7168	2,080,192	331,258	1,5
1031022	Bellevue Golf Club	11.35%	168	11,332,175	1,624,091	5,6
1031023	Belmont Country Club	19.60%	177	12,492,554	1,419,896	4,8
1031024	Berkshire Hills Country Club	-11.29%	10689	976,783	151,650	8
1031025	Berlin Country Club	23.32%	6458	1,751,030	347,468	1,2
1031026	Beverly Golf & Tennis Club	9.66%	2314	4,508,859	694,490	2,3
1031027	Blue Hill Country Club	4.07%	1258	6,273,393	985,290	3,1
1031028	Blue Rock Golf Course	9.30%	6093	1,087,247	140,714	6
1031029	Brae Burn Country Club	21.17%	139	13,883,873	1,506,813	5,0
1031030	Braintree Municipal Golf Course	-2.39%	1744	5,023,471	970,968	3,1
1031031	Brockton Country Club	3.17%	2011	3,818,730	934,274	3,1
1031033	Brookmeadow Country Club	10.18%	1663	5,210,011	872,919	2,7
1031035	Candlewood Golf Course	26.13%	3060	3,847,792	454,138	1,6
1031036	Cape Ann Golf Course	26.32%	3365	3,553,978	422,955	1,5
1031037	Cape Cod Country Club	23.42%	6689	1,174,964	124,626	5
1031038	Cedar Glen Golf Course	9.15%	259	9,363,074	1,534,351	5,1
1031039	Cedar Hill Golf Course	4.63%	3430	3,339,313	665,321	2,1
1031040	Charles River Country Club	20.20%	576	8,369,619	1,160,681	3,9
1031041	Chatham Seaside Links	20.91%	4033	1,370,793	145,029	•
1031042	Chemawa Golf Course	-7.83%	5729	2,897,729	470,023	1,8

# What Is the Correlation Between a Course's Slope Rating and Its Potential for Success?

#### Criteria

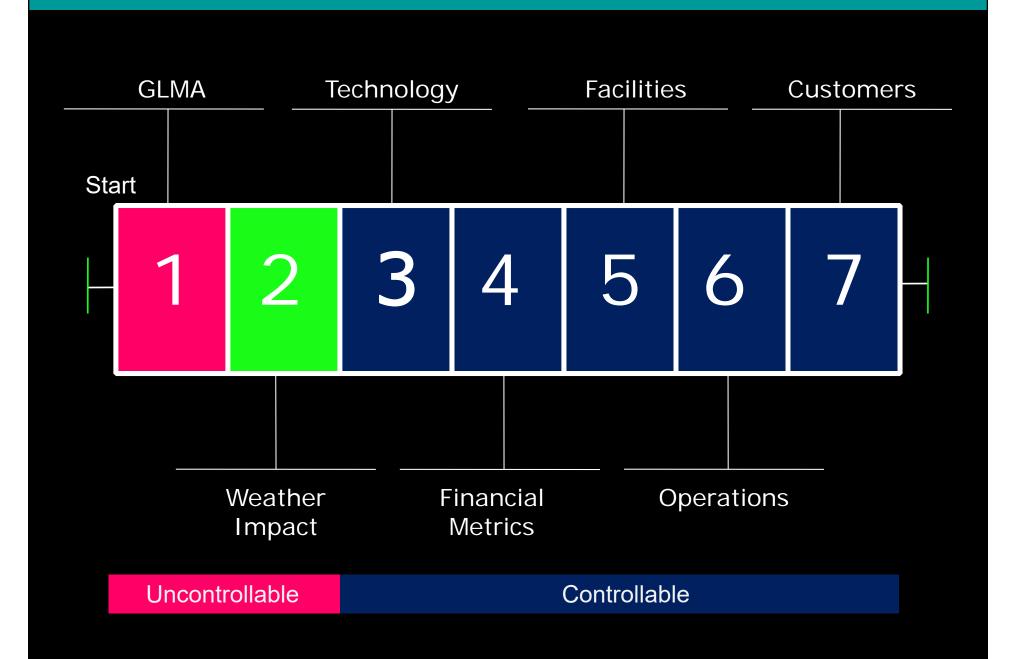
- 1. Negative MOSAIC PROFILE
- 2. Senior Population
- 3. Ethnically diverse
- 4. Low income
- 5. High Income
- 6. Positive MOSAIC Profile
- 7. Top 100 Ranked Course

#### **Desired Slope Rating**

- **110 119**
- 110 120
- 110 120
- 110 120
- 125 140
- 125 140
- **130+**

#### The Devil is in the Detail

Course Name	Туре	Year Open	Fee	Top 4 Rating	Age	Income	Ethnicity	Golfers /18 %	Rank out of 15,204	Fee Spent/18	Golfers Per 18 Holes	Slope Rating
Newton Commonwealth	JG	1897	55	15.04%	-4.46%	24.26%	-6.83%	227.94%	130	13,683,588	5,480	122
Norwood CC	JG	1975	47	14.07%	6.54%	33.65%	-10.48%	59.42%	1,673	5,989,804	2,664	112
Sagamore Spring	JG	1929	68	10.32%	11.08%	32.04%	13.18%	87.39%	1,334	5,720,937	3,131	119
Shattuck Golf Club	JG	1991	49	16.79%	18.34%	5.09%	34.69%	-41.08%	9,174	1,348,649	985	141
Cyprian Keys	JG	1997	80	0.11%	3.17%	13.82%	7.76%	42.72%	3,869	3,012,274	2,385	132



Historical Weather Reporting & Leveraging Weather Forecasting is an Underutilized resource

#### Weather matters to ALL golf course operators

"How many days over the next 2 weeks will it rain?"

"When should I chose to run promotions?"

"How has weather impacted my sales in the past?"

"How many golf playable days will I have in the next 14 days?"

it's always on your mind!

"Will it be too hot for people to golf?"

"How many employees will I need to schedule?"

"How will the weather impact my business this week?"

"Will mother nature take care of my course watering needs?"



hot cold snow wet dry windy

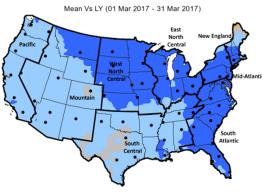
#### **Volatile Weather = MAJOR BUSINESS RISK!**

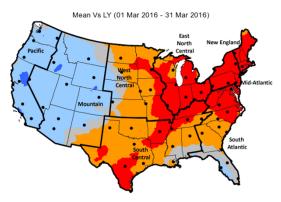
The weather repeats from year-to-year less than 15% of the time!

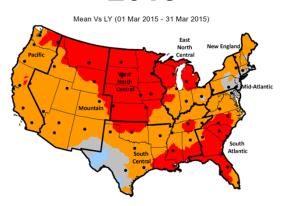




2015



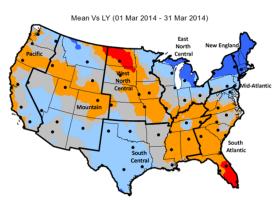


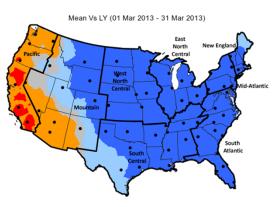


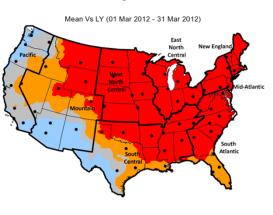
2014

2013

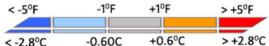
2012



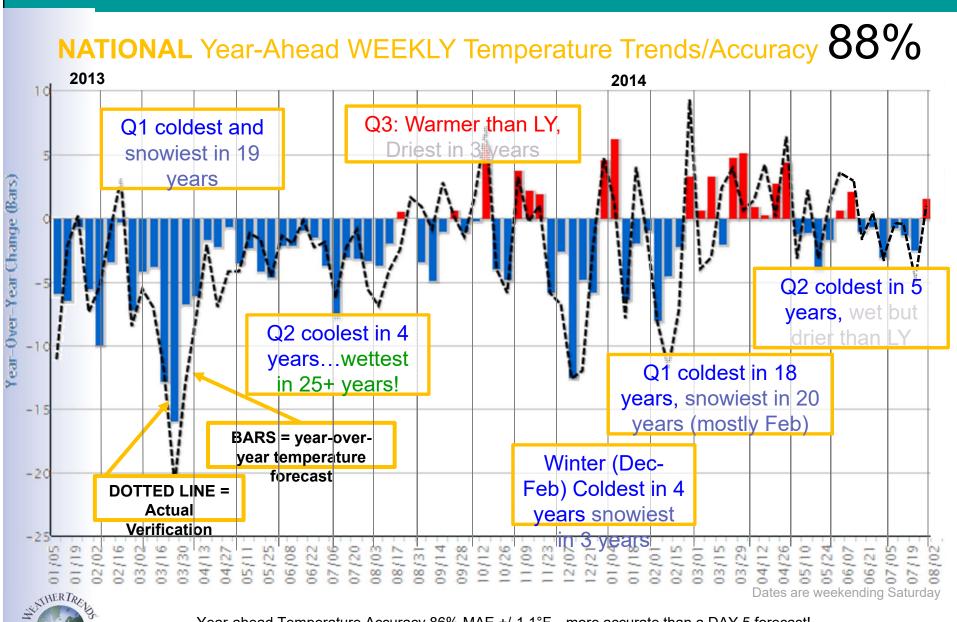




**Note:** Maps shown are March year-over-year temperatures. If the weather is identical, the maps would be grey which happens about 15% of the time or less.



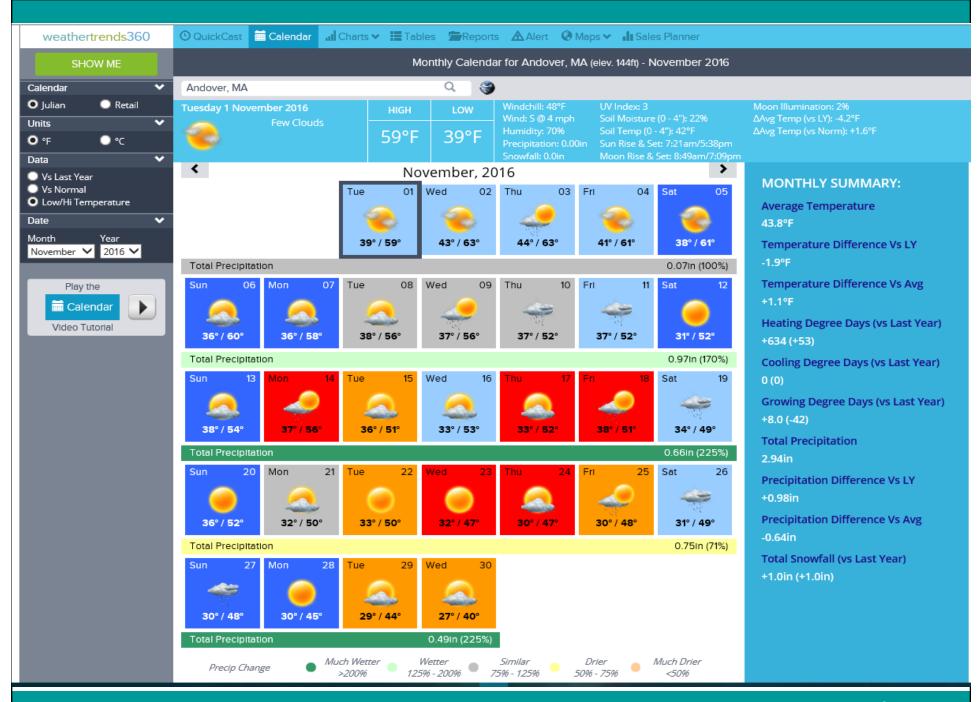


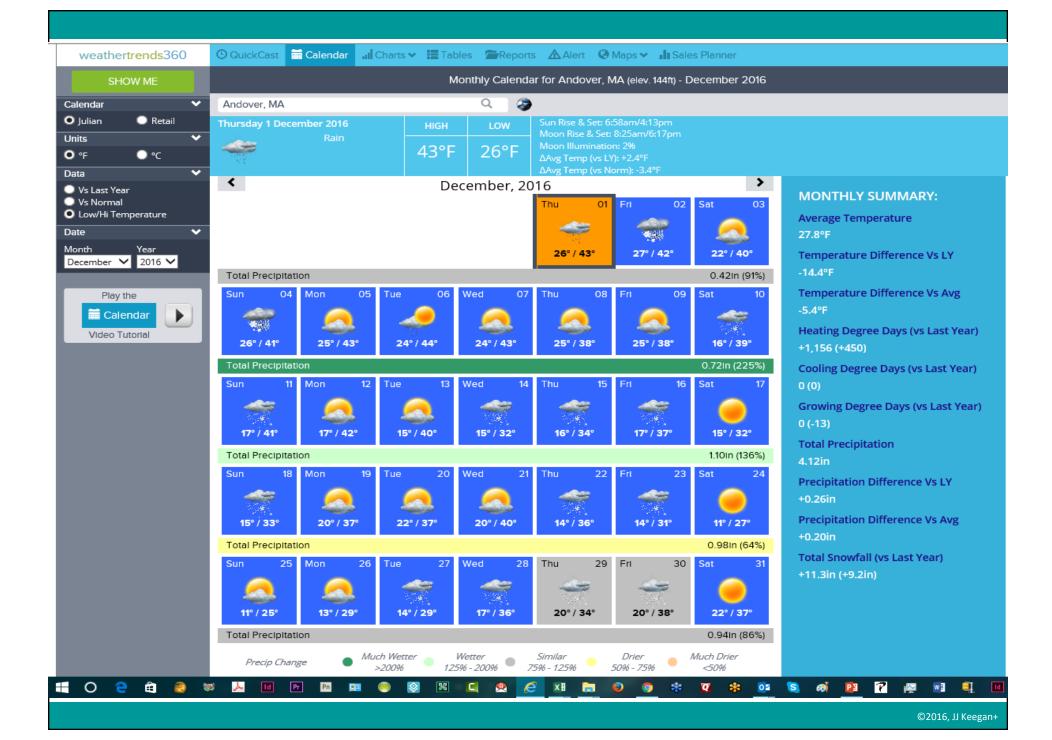


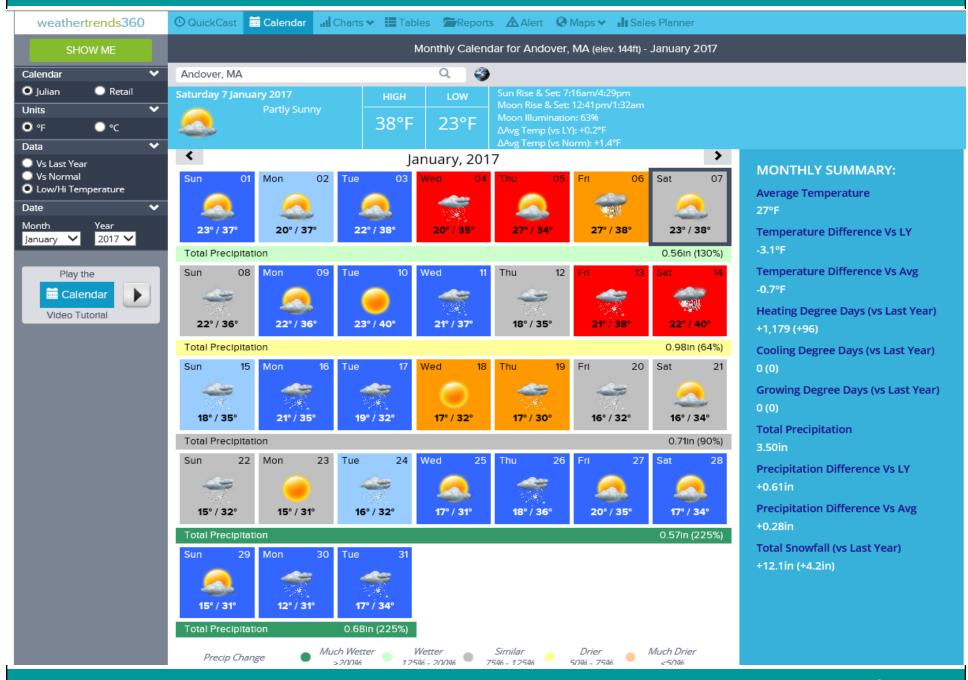
Year-ahead Temperature Accuracy 86% MAE +/-1.1°F...more accurate than a DAY 5 forecast!

Copyright © 2014 Weather Trends International

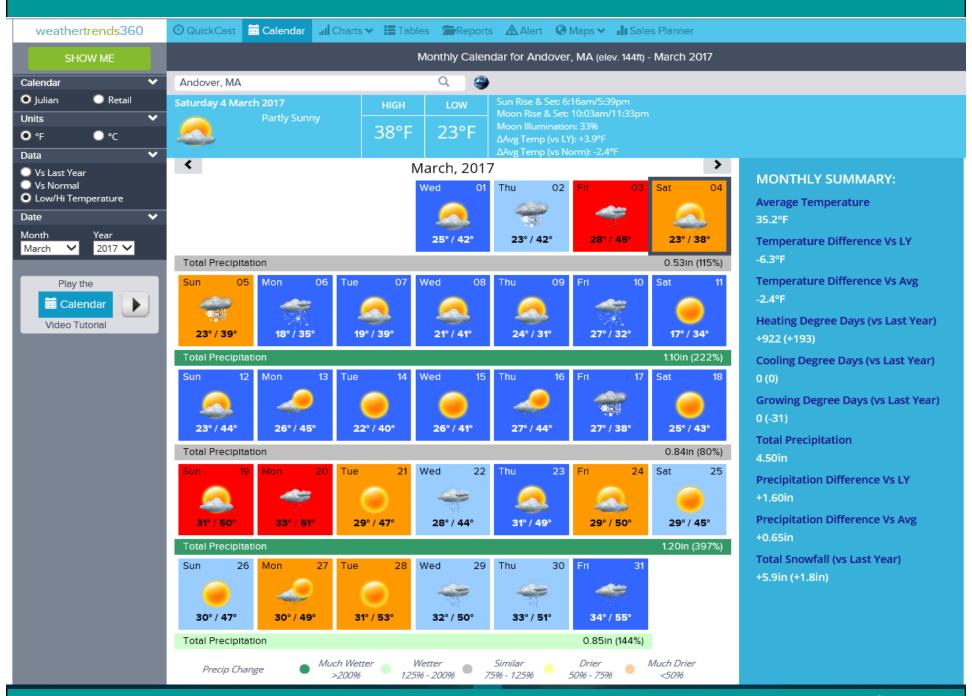


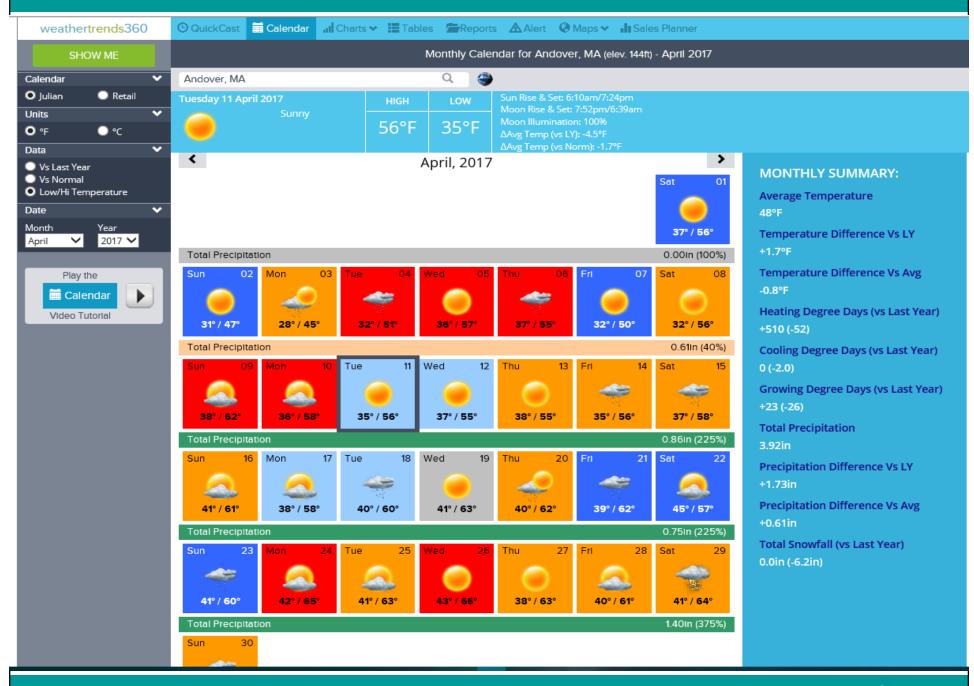






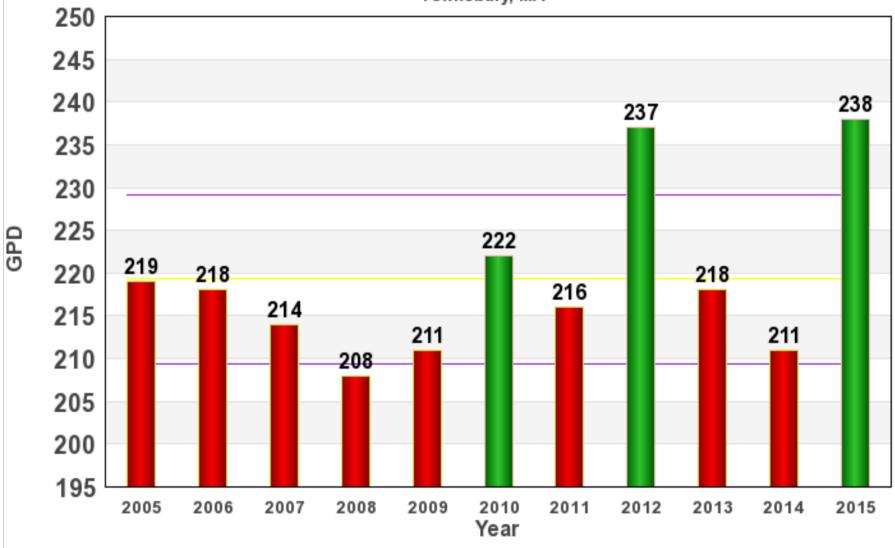






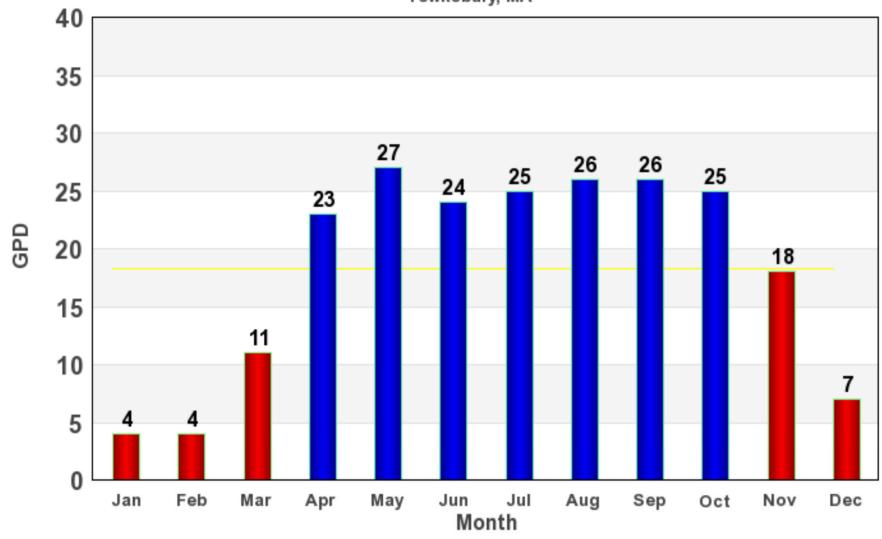
#### **Golf Playable Days**



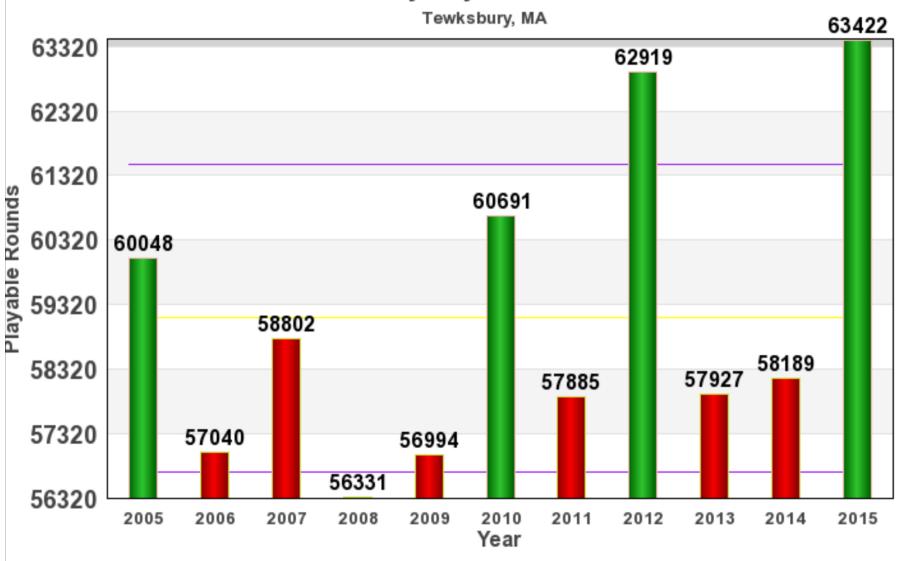


#### Average Golf Playable Days by Month





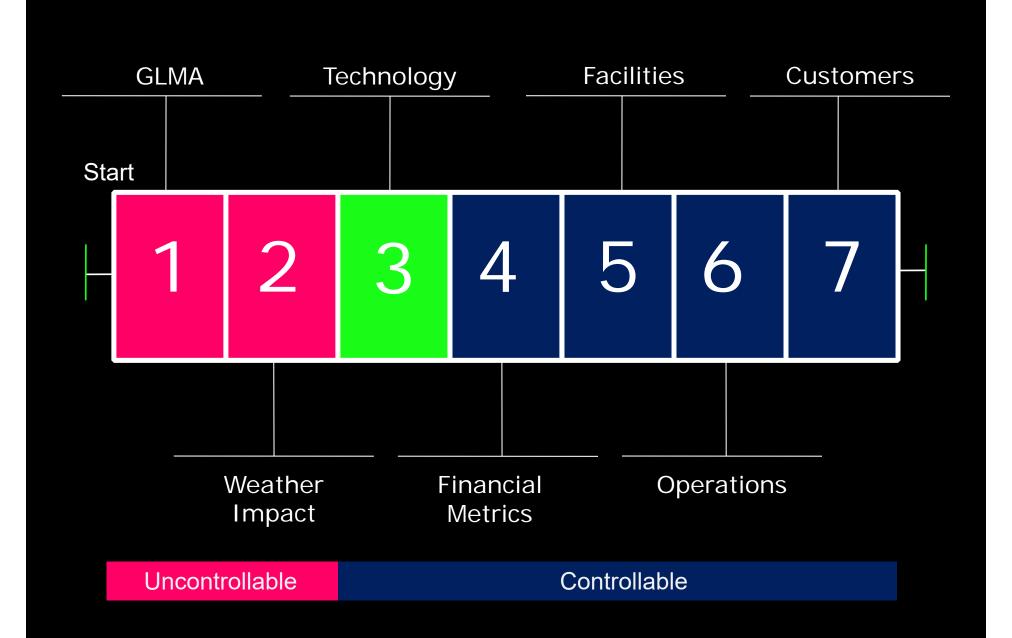




#### Controllable

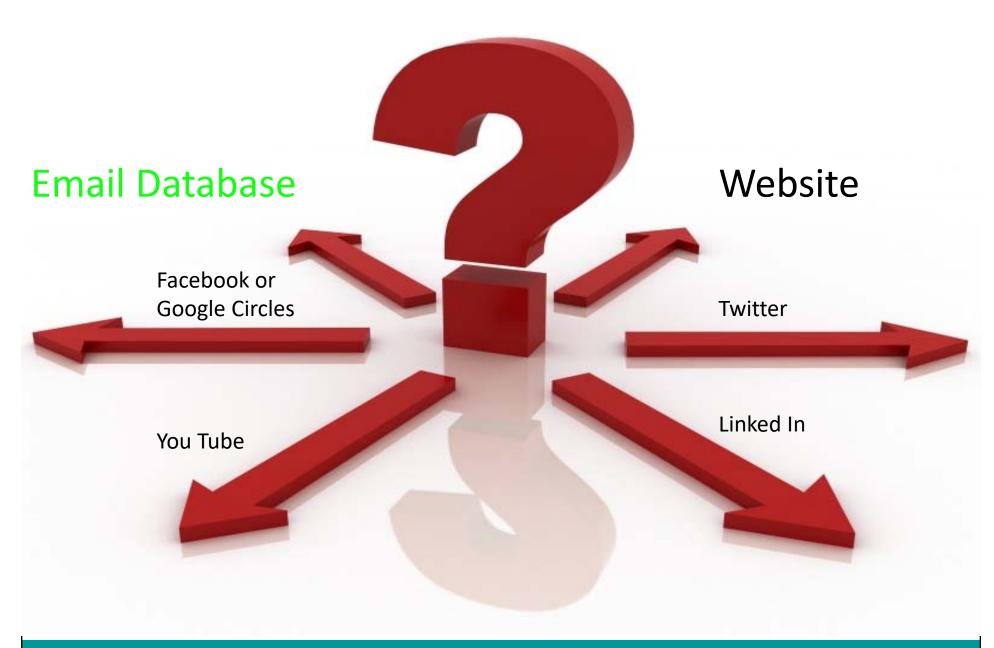
# DID YOU KINOW





3

Technology is underutilized by nearly all golf courses. The web site design of 98% of all golf courses is poor; thus yield per round is not optimized.



#### **Ideal Data Flow**

#### Web Registration

Name Email Zip Code Credit Card

#### POS Tee Sheet

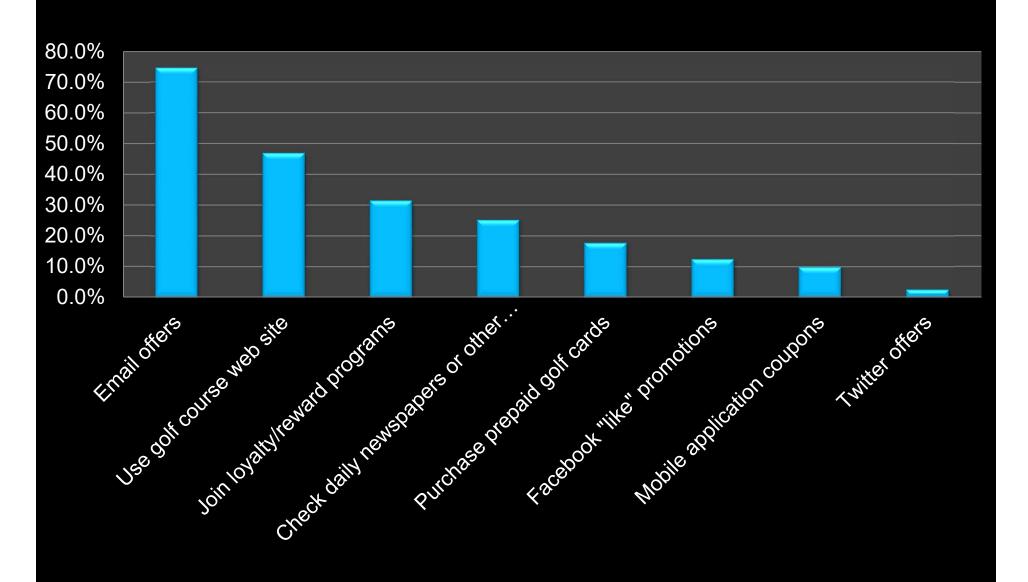
Unique ID Name Player Type

## Master Customer Database

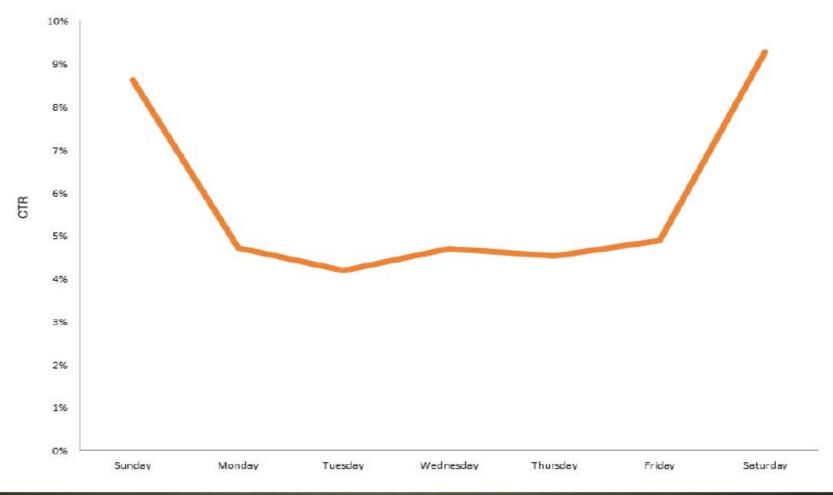
Unique ID
Contact Information
Purchase History

Analysis Broadcast Email

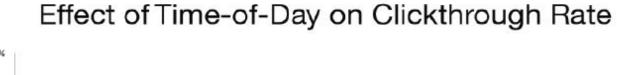
#### To Learn About the Course and Specials

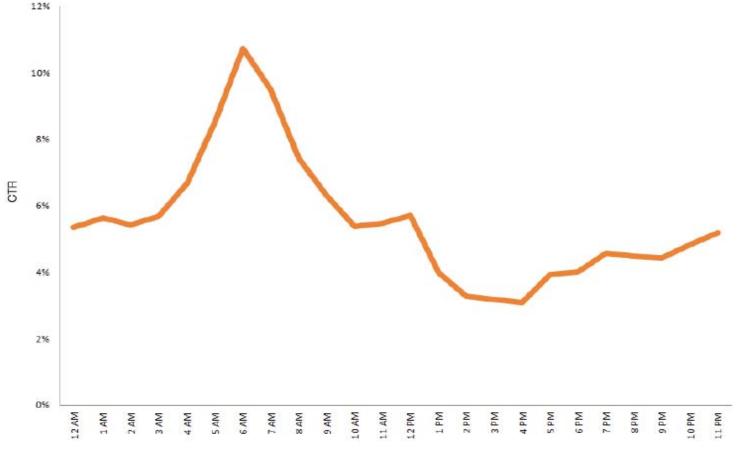


#### Effect of Day-of-Week on Clickthrough Rate

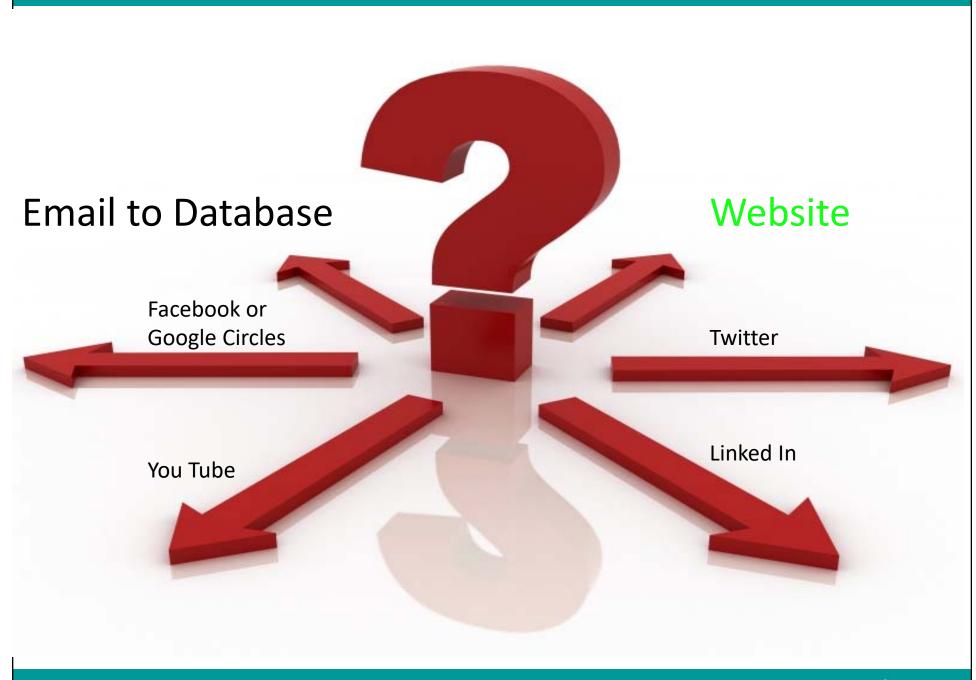


Source: Dan Zarrella, Social Media Scientist, Hubspot, "The Science of Email Marketing"





Source: Dan Zarrella, Social Media Scientist, Hubspot, "The Science of Email Marketing



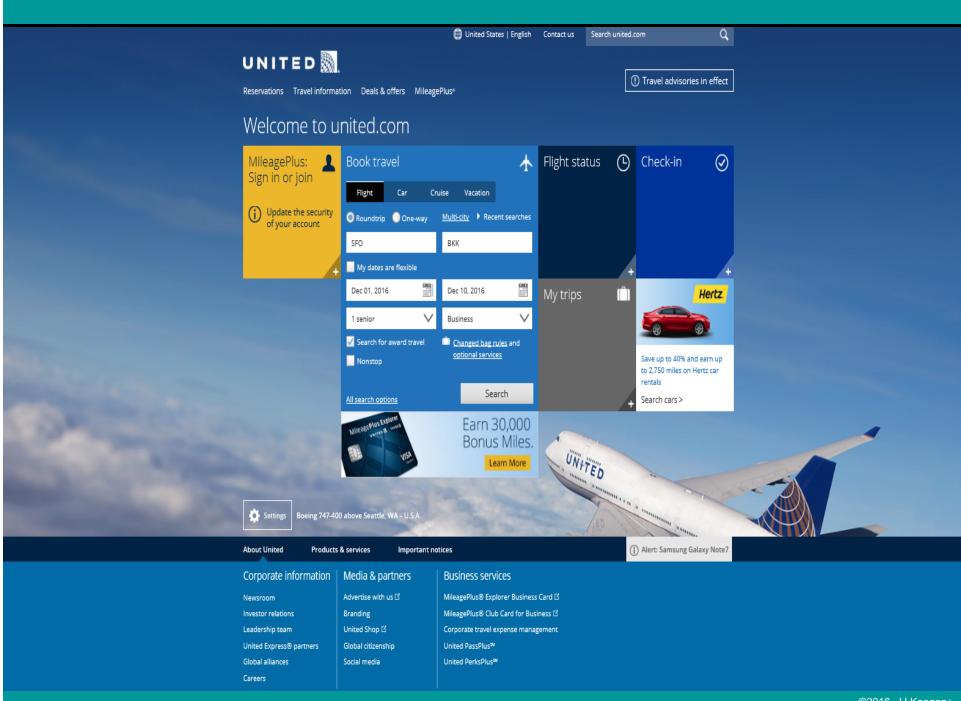
## Q

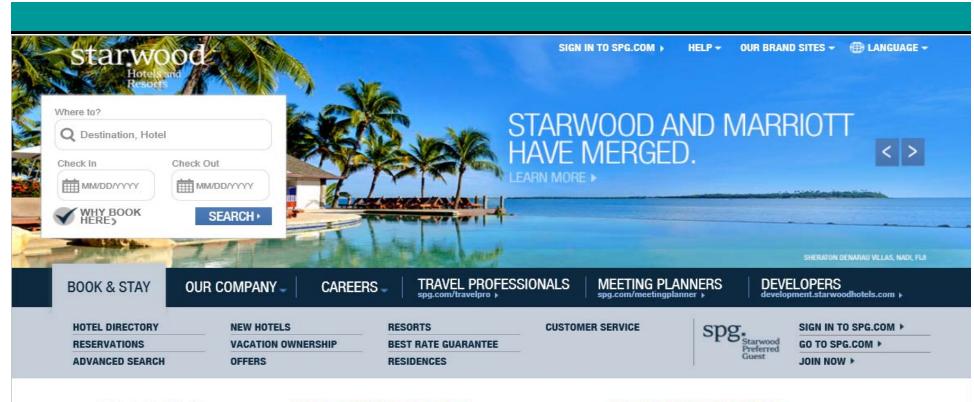
# Hertz.

Please Login MR JAMES KEEGAN Switch Profile

United States (English) Change

Reservations Discounts &	Coupons Location Search V	/ehicle Guide Hertz Car Sales	Business Rentals Hertz Gold Plus Rewards
Book a Car View/Modify/Cancel a Reservation	Get a Free	Day	
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Help me find a location  Return car to a different Hertz location (2)	Book Now		
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Return Date & Time:			AAA Members SAVE Now in your neighborhood and at the airport
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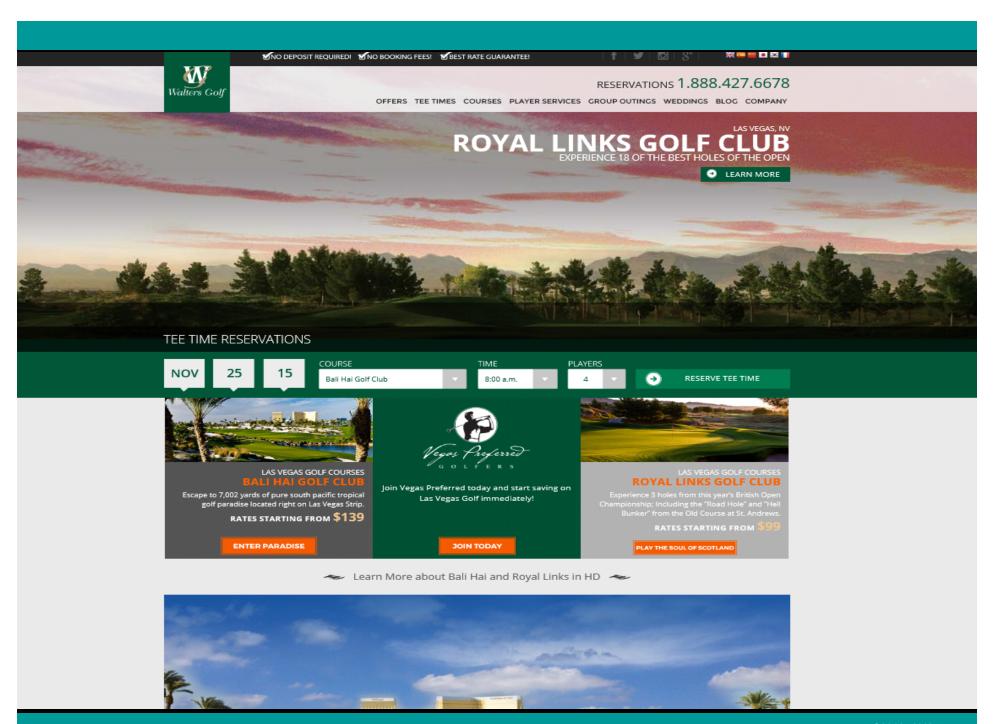




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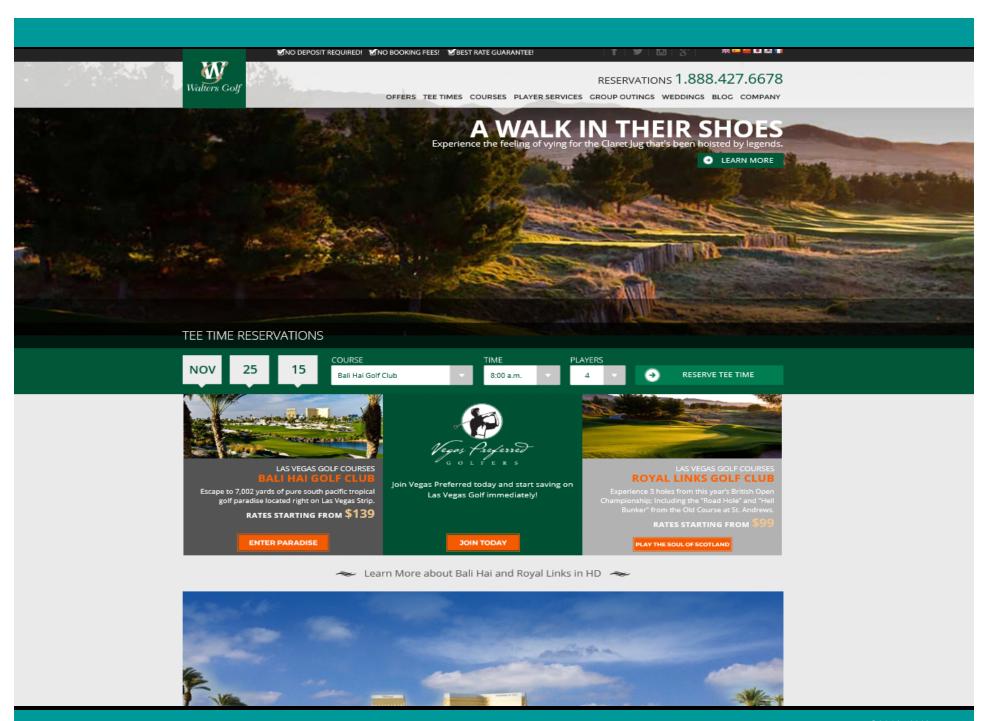
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# Making You a Marketing Genius The Tools You Want to Use

**Website Grader (Free)** 1) Sumo.me (\$384 per year) 2) Zopim (Free) 3) **Leadlander** (\$250 per month) 4) Hootsuite (\$9 per month) 5) 6) Relief Jet (\$49 one time) Spyfu.com (Free) 7) 8) Orca (\$49 per month) 9) Alexa (Free)

Return Path (Free)

10)



# HOW STRONG IS YOUR WEBSITE?

WEBSITE
EMAIL
GET YOUR ANSWER >

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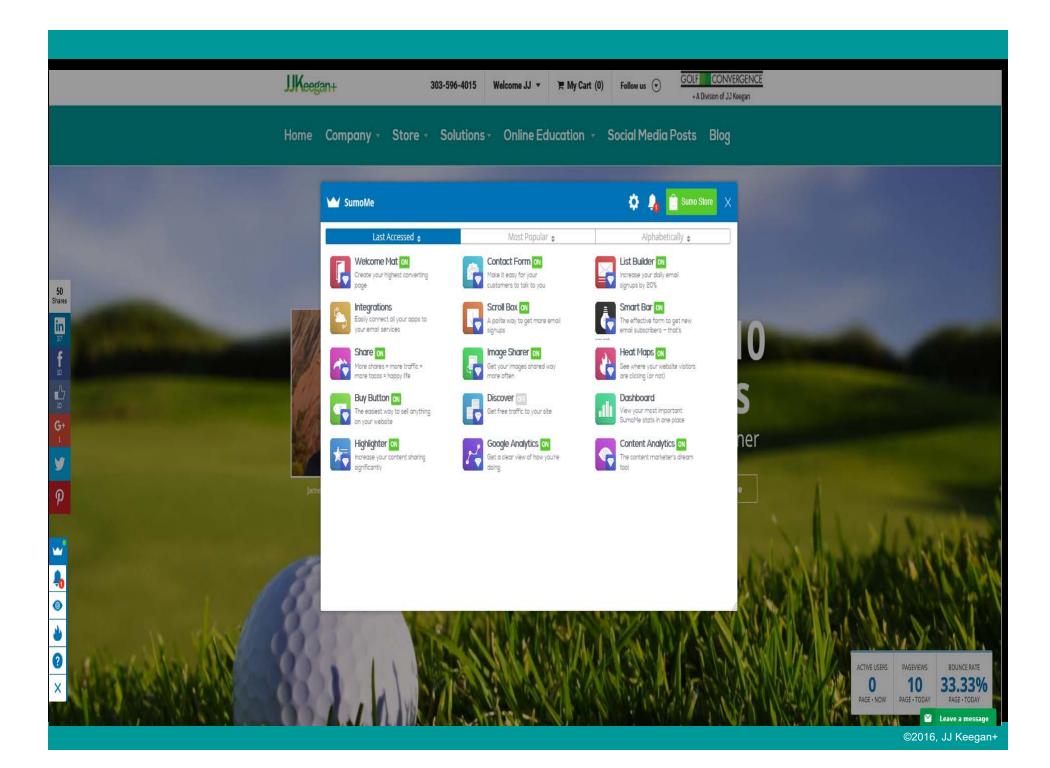
WWW.TEWKSBURYCC.COM

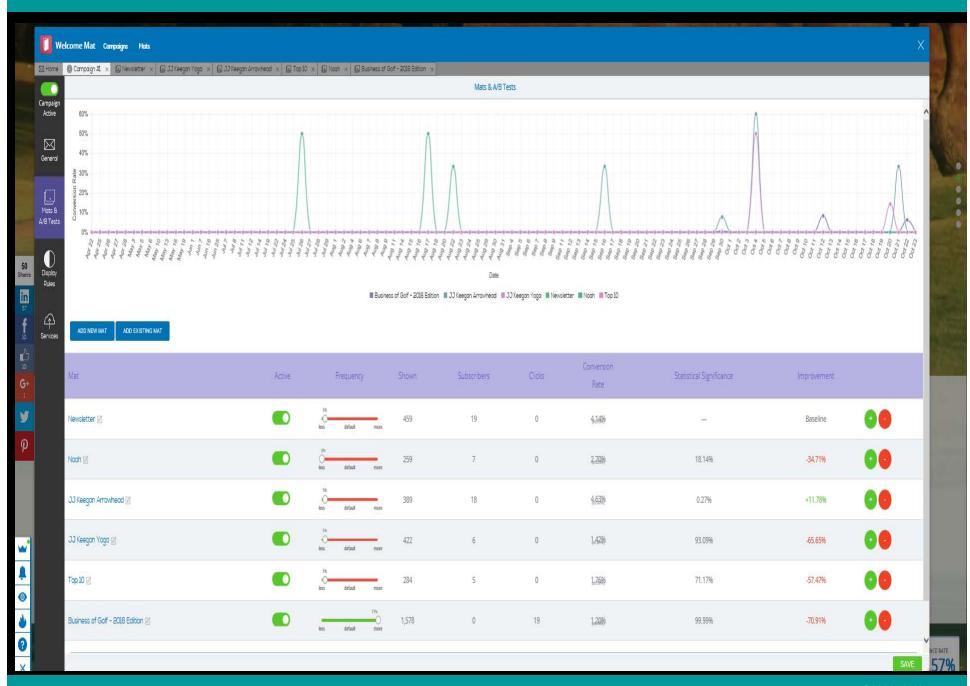
# THIS SITE IS GOOD

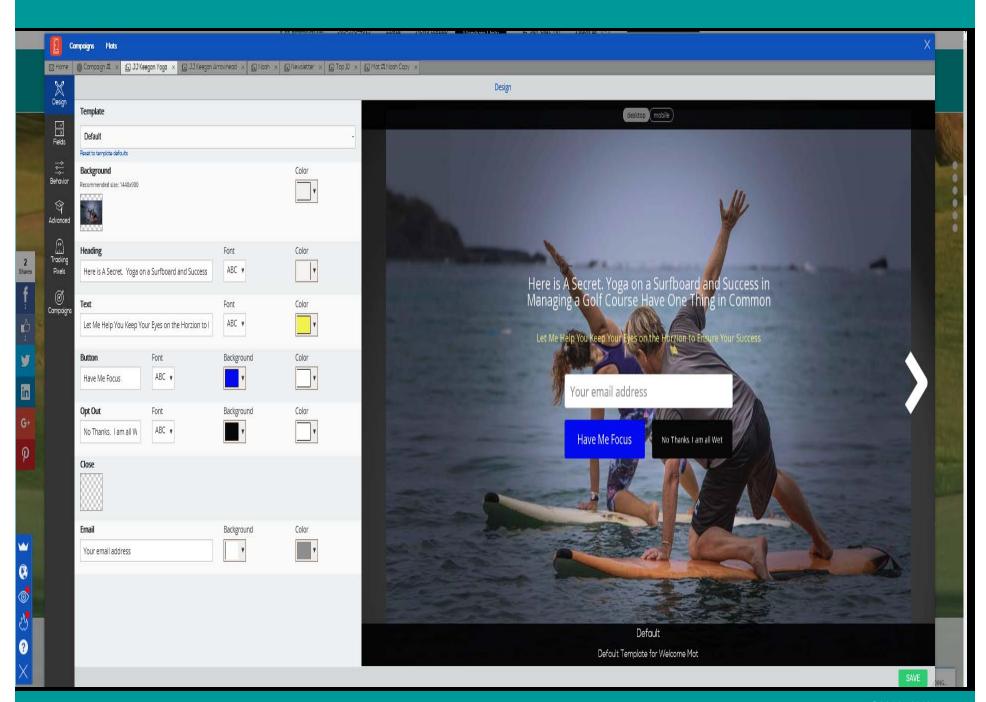
You're really good at this! Now let's take your site from good to great.

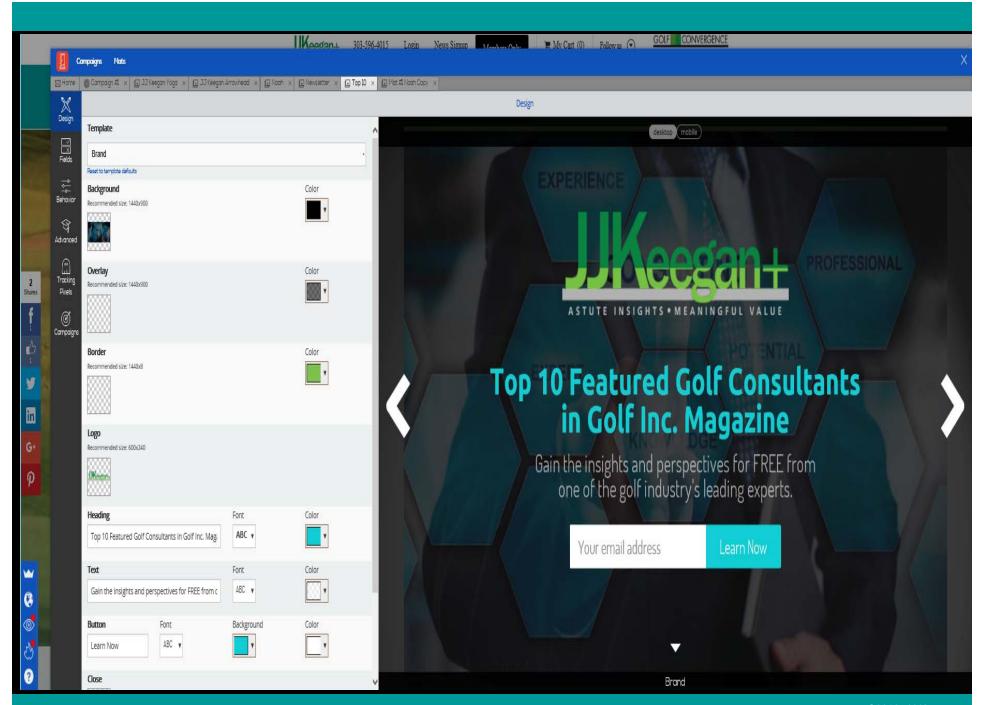
PERFORMANCE	MOBILE	SEO	SECURITY
24/30	30/30	25/20	0/10
<b>24</b> /30	<b>30</b> /30	23/30	U/10

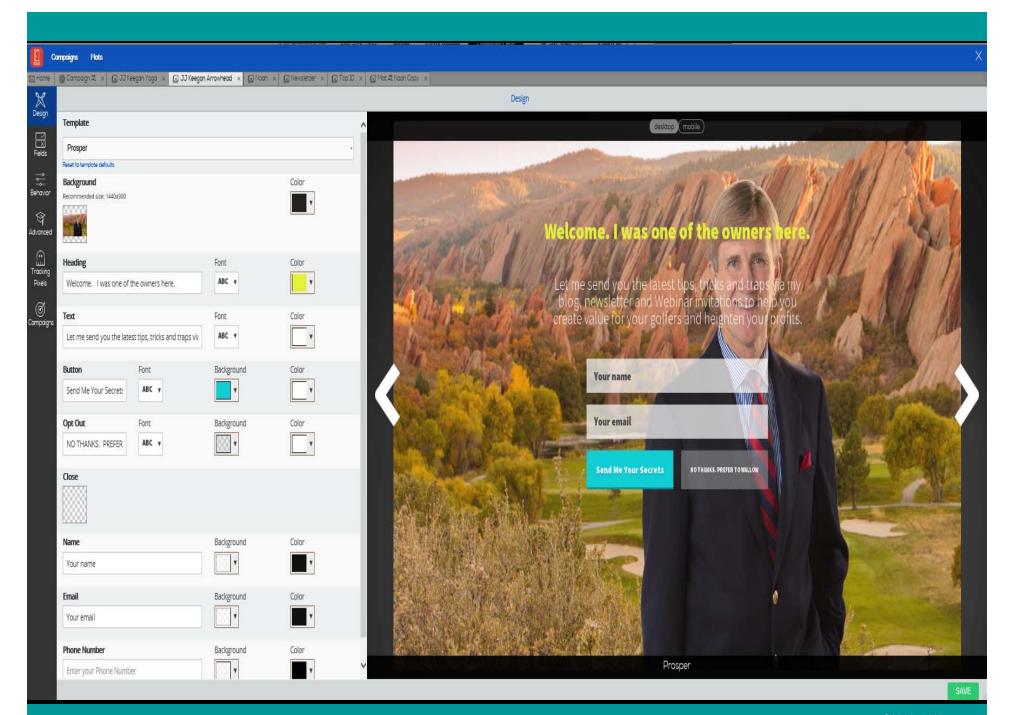


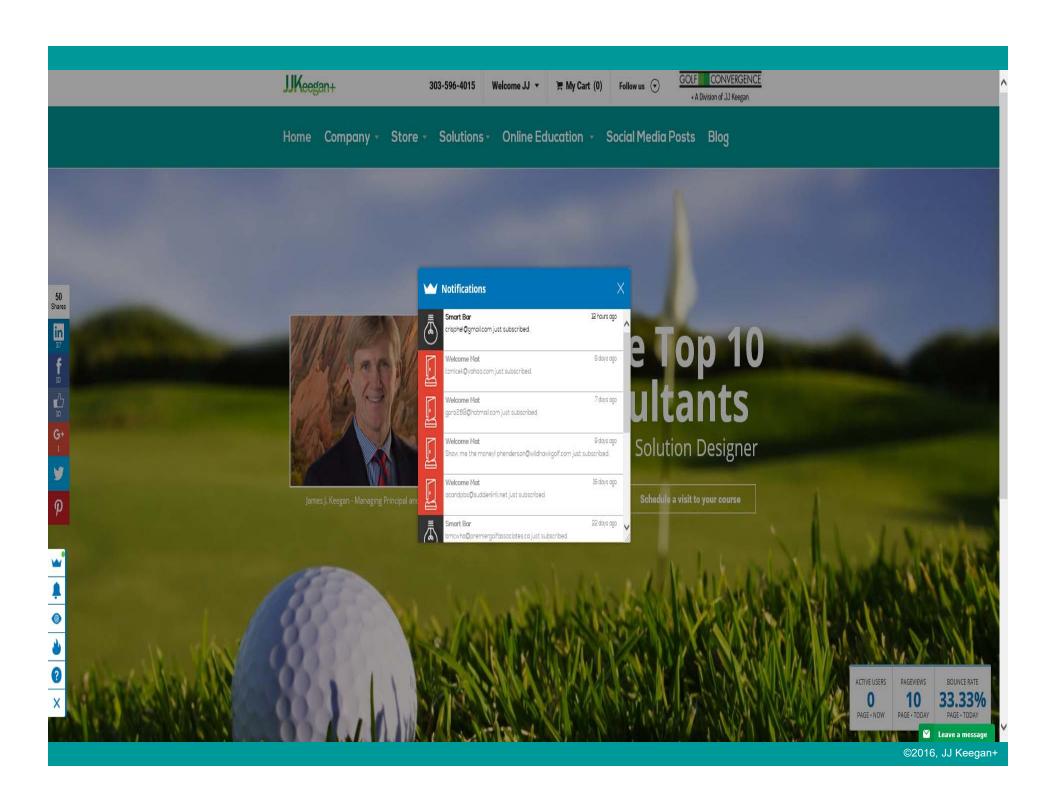


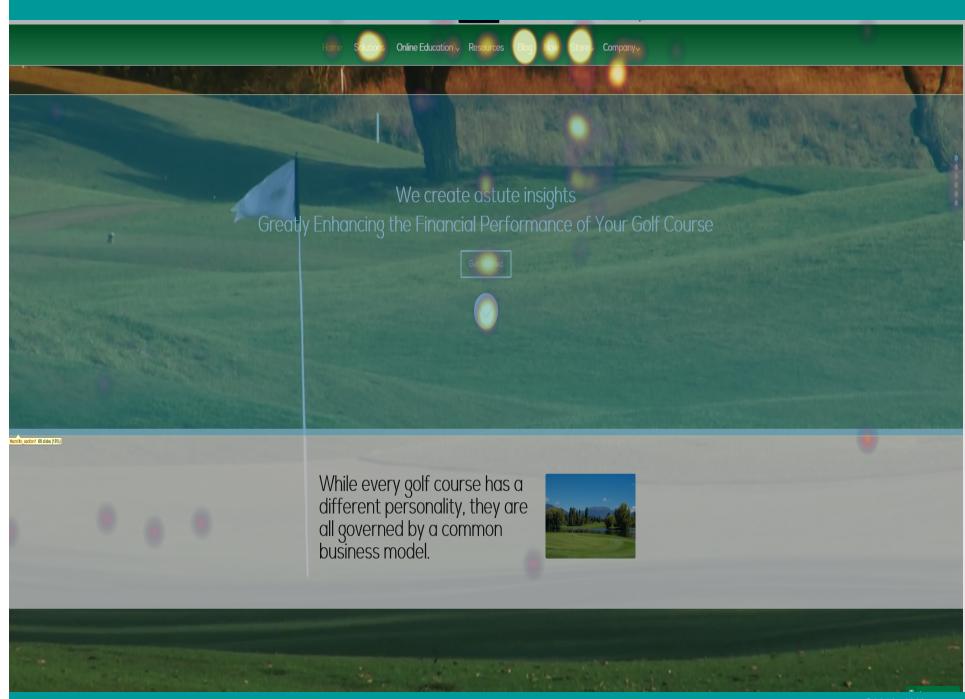


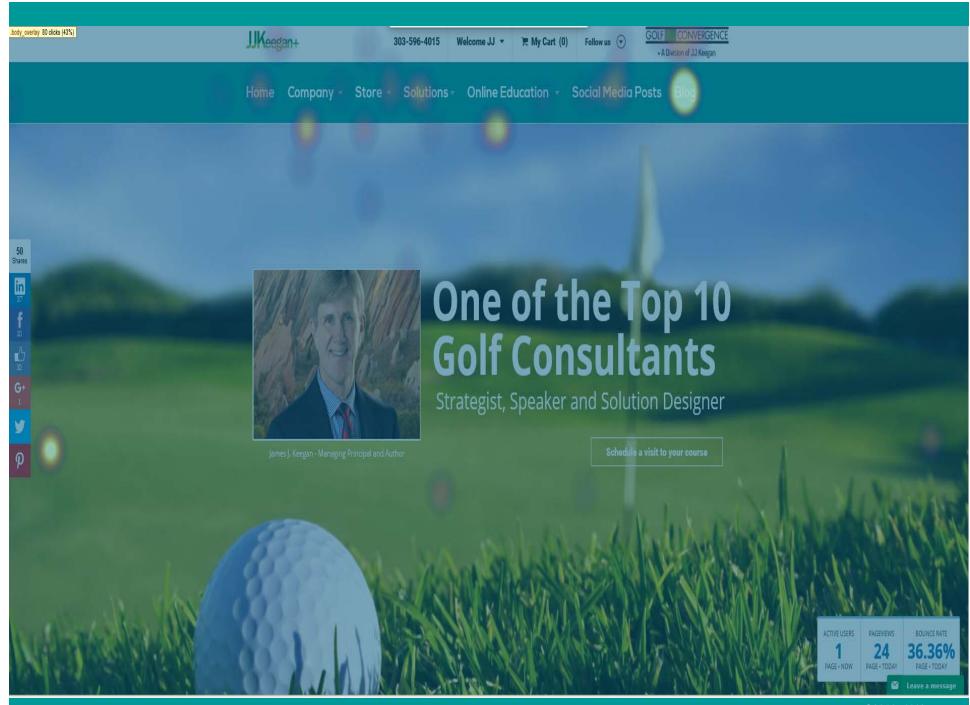








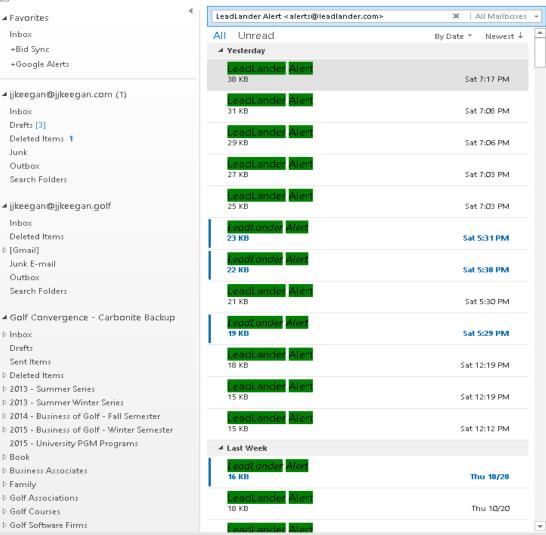


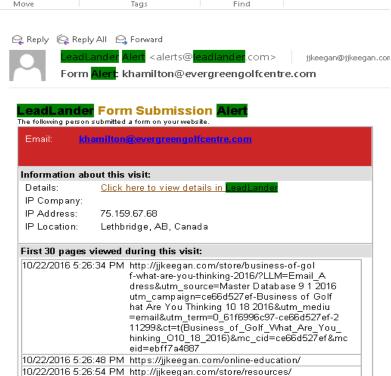


Most Recent Most Active Search Settings Security Logout

Update to display visits between 01/01/2016 and 14/11/2016 from companies V (1) Number Of Visitors Per Day During This Period Most Recent Visitors Statistics Jjkeegan 14/11/2016 Navigant Consulting, Inc. 14/11/2018 during this period. Regus Management Group 14/11/2016 TPG Capital, L.P. 14/11/2016 43 7,5 11/7 11/6 10/9 Data Matters 14/11/2018 Referring Sites **Most Active Locations** Charter Communications (sbsmith@student.uiwtx.edu) 14/11/2016 rgoogle.com viewed more than one page. Choopa Llc 14/11/2016 SimpleLink LLC 14/11/2016 United States -Cummins Engine Co. 13/11/2018 - United Kingdom Cloudflare 12/11/2016 Australt linkedin.com -google.ca France golfclubatlas.cc Cloudflare 12/11/2016 converted by submitting a form. Hong Kong Inkd.inm.facebook.com Carata Cloudflare 12/11/2016 Most Recent Search Terms Most Recent People **Most Active Visitors** sbsmith@student.uiwtx.edu 14/11/2018 Tagteamdesign kyle@tagteamdesign.com 11/11/2016 CloudFlare Hubspot psampliner@gmail.com 10/11/2016 Golfchannel Jjkeegan Sjohnson@threecrownsgolfclub.com 8/11/2016 Legendarymarketing Golfconvergence proabrams@yahoo.com 7/11/2016 Clubprophetsystems kevin@twincitiesgolf.com - CONVERTED 5/11/2016 Gyrgolf NBC Universal, Inc. luckypar2@yahoo.com 4/11/2016 Time Warner Cable Internet Llo Teesnap horvathk@mail.hfs.msu.edu 4/11/2016 280 560 840 1.12K 1.4K 0







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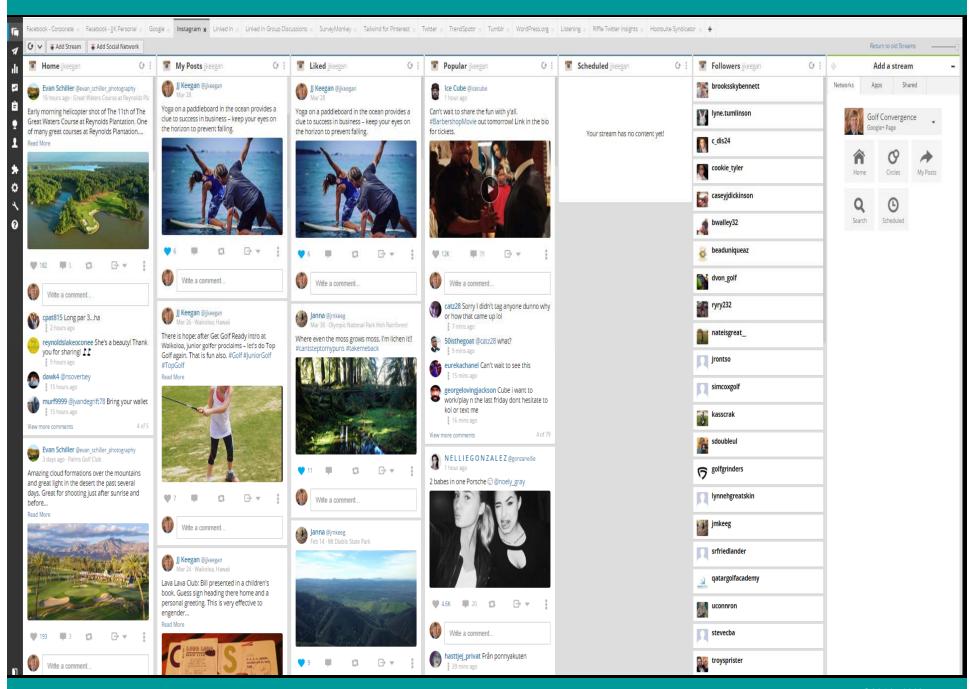
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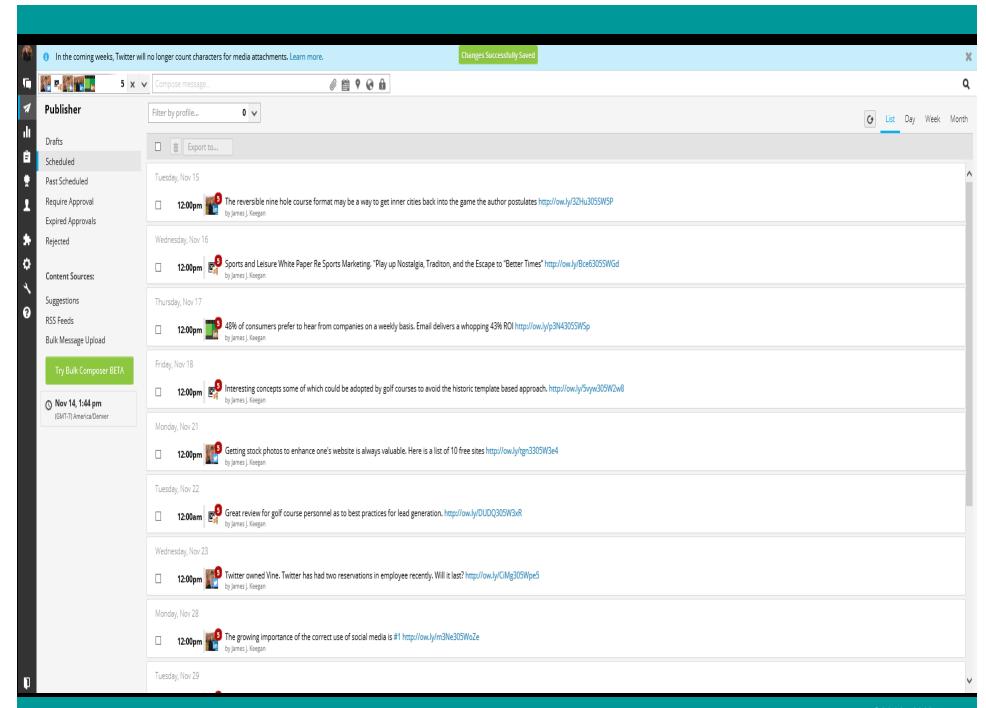
ilton@evergreengolfcentre.com&LLN=&LLPH=&

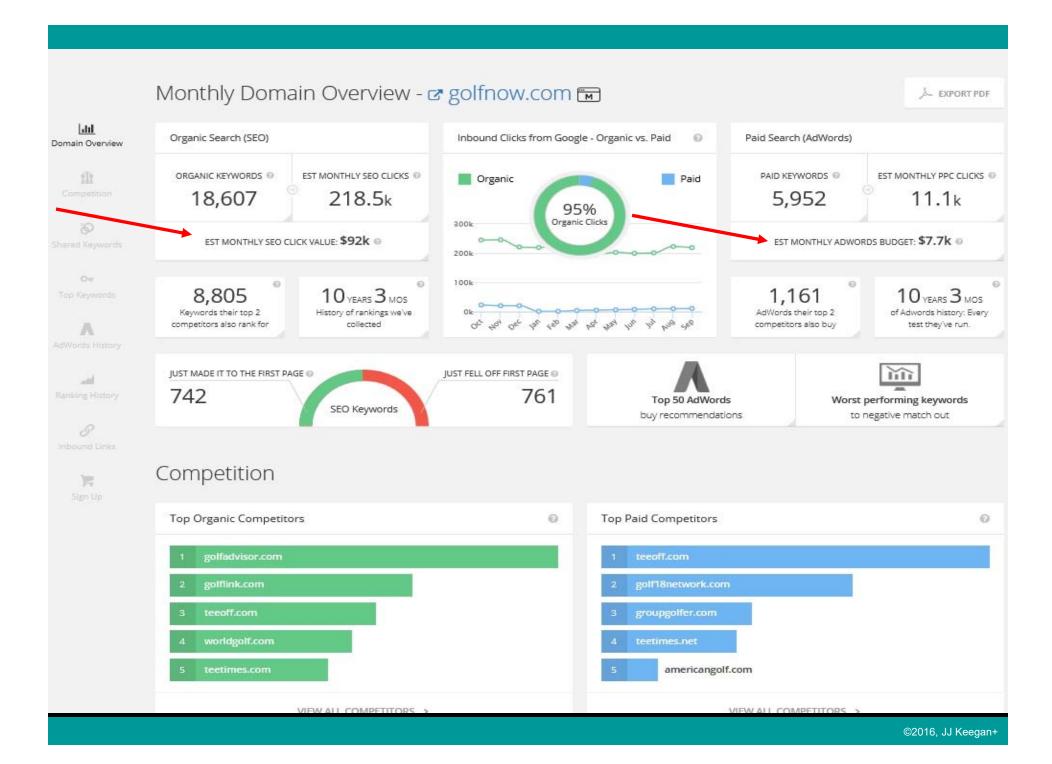
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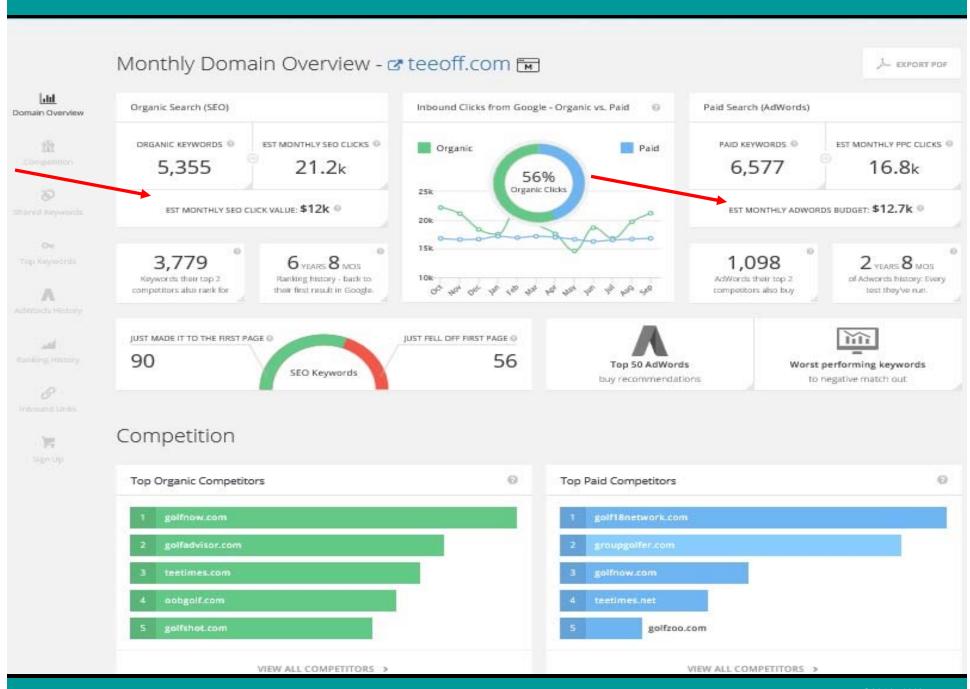
ilton@evergreengolfcentre.com&LLN=&LLPH=&

Mail People Calendar Tasks ···









For the month of: November 2015 Date Created: December 30, 2015 Monthly Competitive Set Data Includes Subject Property

OCCUPANCY (%)					
My Course	Index (OCCI)				
55.3	67.7	81.7			

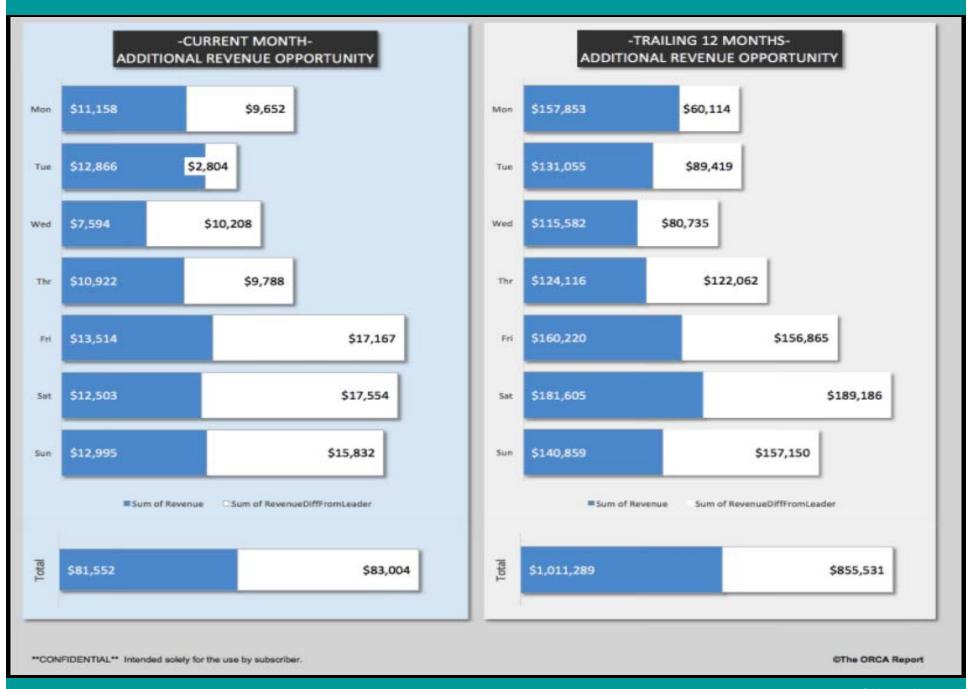
REVPAR (\$)					
My Course	Comp Set	Index (PARI)			
16.79	24.40	68.80			

CHANNEL MIX (%)					
My Course Comp Set Index (CHMI)					
100.0	94.0	106.4			

ARPR (\$)					
My Course	Comp Set	Index (ARRI)			
30.36	36.06	84.20			

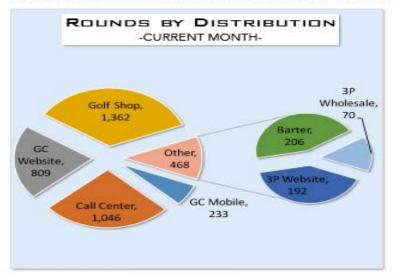
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⊚The ORCA Report



#### Dashboard #1 - Distribution Dashboard

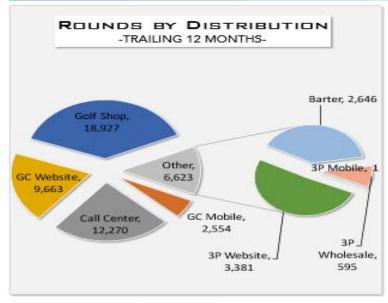
For the month of: November 2015 Date Created: December 30, 2015 Monthly Competitive Set Data Includes Subject Property



100.000	-Rnds	%	ARPR
Golf Shop	1,362	35%	\$39.89
Call Center	1,046	27%	\$47.72
GC Website	809	21%	\$40.74
GC Mobile	233	6%	\$36.25
Barter	206	5%	\$0.00
3P Website	192	5%	\$49.15
3P Wholesale	70	2%	\$74.26
Grand Total	3,918	100%	\$41.14

CURRENT	MONTH	BARTER	OPPY.	COS	ST
	-Rnds	-ARPR	-	Est. Rev	% OCC
	5	\$42.66	\$	213	63.9%
	80	\$46.78	\$	3,743	67.3%
	121	\$35.58	\$	4,305	254.7%
	206	\$40.10	\$	8,261	-

BARTER RNDS W/O	OPPY. COST	0
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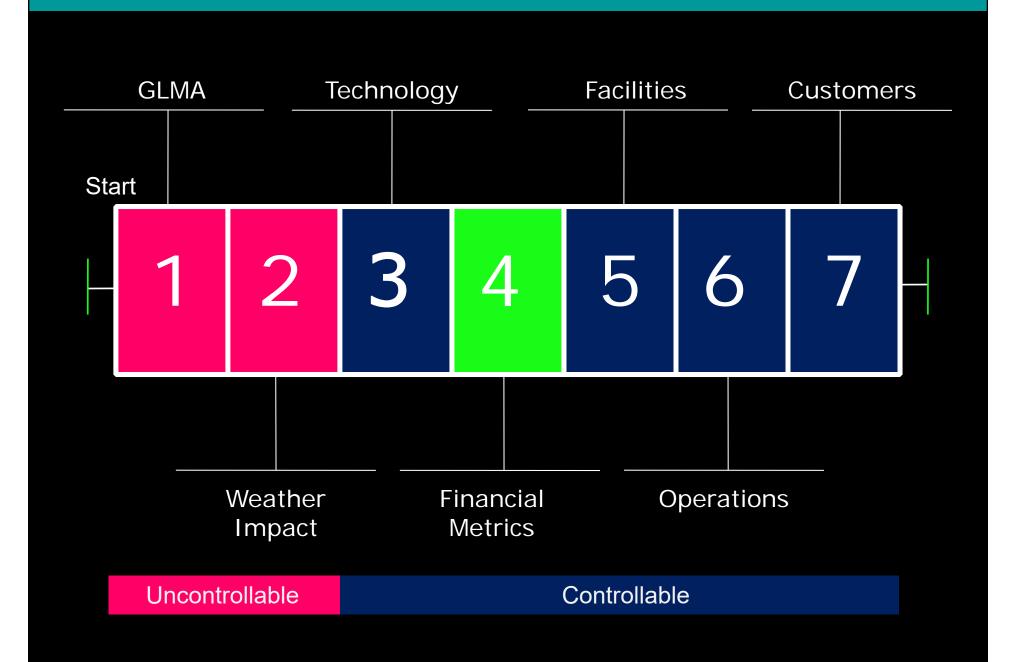


Grand Total	50,037	100%	\$44.91
3P Mobile	1	0%	\$99.00
3P Wholesale	595	196	\$65.56
GC Mobile	2,554	5%	\$31.69
Barter	2,646	5%	\$0.06
3P Website	3,381	7%	\$44.40
GC Website	9,663	19%	\$40.29
Call Center	12,270	25%	\$44.26
Golf Shop	18,927	38%	\$34.05
	-Rnds	96	-ARPR

TRAILING	12	MONTH	BARTER	₹ 0	IPPY. CO	JST
		-Rnds	-ARPR		-Est. Rev	% OCC
		40	\$38.75	\$	1,550	51.7%
		902	\$53.08	\$	47,879	56.0%
		407	\$45.74	5	18,616	58.3%
		1,286	\$32.72	\$	42,078	92.9%
		2,635		\$	110,123	
BARTER	RNDS	W/O OPPY. CO	OST		11	

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Affine ORCA Report



Financial benchmarks provide keen insights as to your facilities performance as there are only a few items that determine your net income



# Revenue at a Golf Course

Step 1: Highest Post Green Fee Rate X Number of Rounds

Step 2: Multiply Step 1 Result by 60%

Example: \$45 \* 30,000 rounds = \$1,350,000 \* 60% = \$810,000

Represents revenue for green fees, season passes, carts

# **Green Fee Should Equal**

Step 1: Multiply Median Household Income Within 10 Miles x .00083

Example 1: US Average Median Household Income: \$53,657 \* .00083 = \$44.54

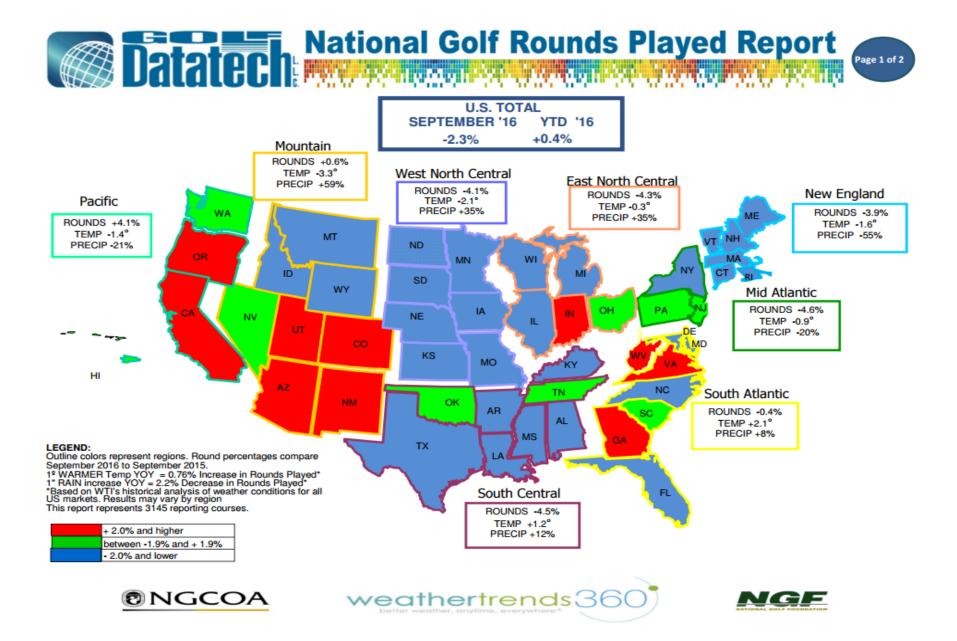
Example 2: North Side of Chicago Median Household Income: \$90,000 \* .00083 = \$74.70

Note that the likely income of golfers is 166% higher than the median household of all residents within a 10 mile radius.

# Financial Performance Municipal vs. Daily Fee Golf Courses

	Platinum Top 10%	Gold Top 25%	Silver Median	Steel - Bottom 25%
MUNICIPALITIES: 177 Courses Participating in Survey				
Rounds Played	51,782	40,000	29,500	22,584
Full–Time Employees	21	11	7	4
Total Revenues	\$2,327,000	\$1,675,000	1,068,865	720,941
EBITDA	1,631,493	814,558	100,000	40,520
DAILY FEE: 348 Courses Participating in Survey				
Rounds Played	44,432	35,000	25,000	18,000
Full–Time Employees	32	16	10	5
Total Revenues	\$3,350,000	\$2,087,484	\$1,209,153	\$659,768
EBITDA	\$820,715	\$454,558	\$192,500	\$41,000

Source: PGA Performance Trak, 2014 compiled in 2015



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# Collective Wisdom of the Golf Industry Individual Strategic Decision Making



**MANAGEMENT** COMPANIES



MULTI-COURSE OWNERS **OPERATORS** 





MUNICIPAL

# The Right Solution for Your Facility

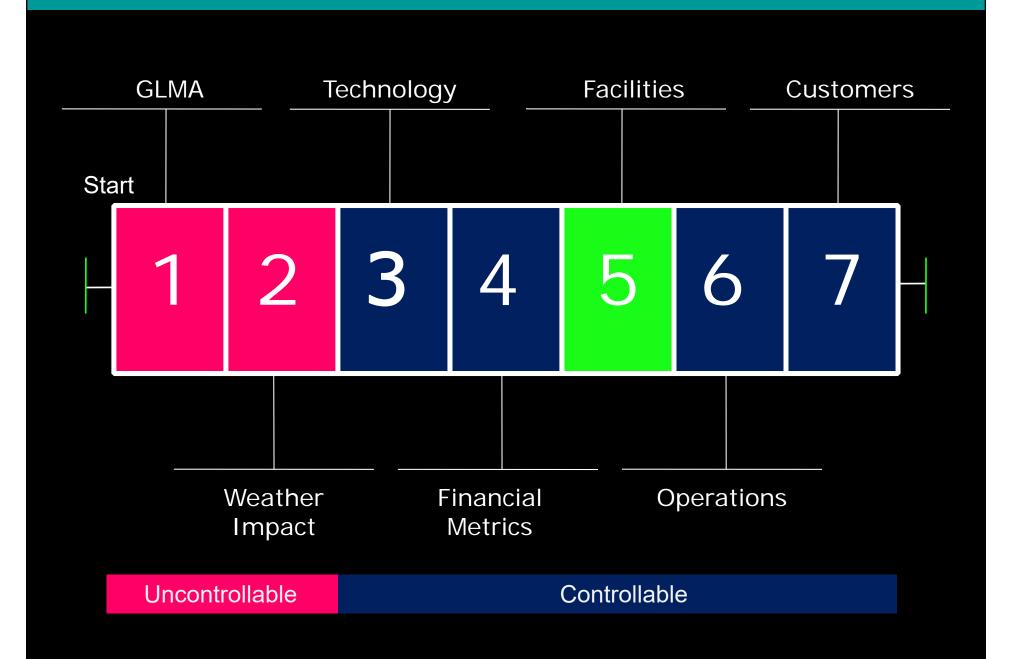
### WHAT IS LINKS INSIGHT?

A subscription-based online management tool that provides a 360-degree view of key performance indicators of your business. Links Insight captures critical metrics in your facility to provide you with the ability to analyze your business against your comp set, your geographic market or the industry as a whole.

#### WHAT CAN IT DO FOR MY COURSE?

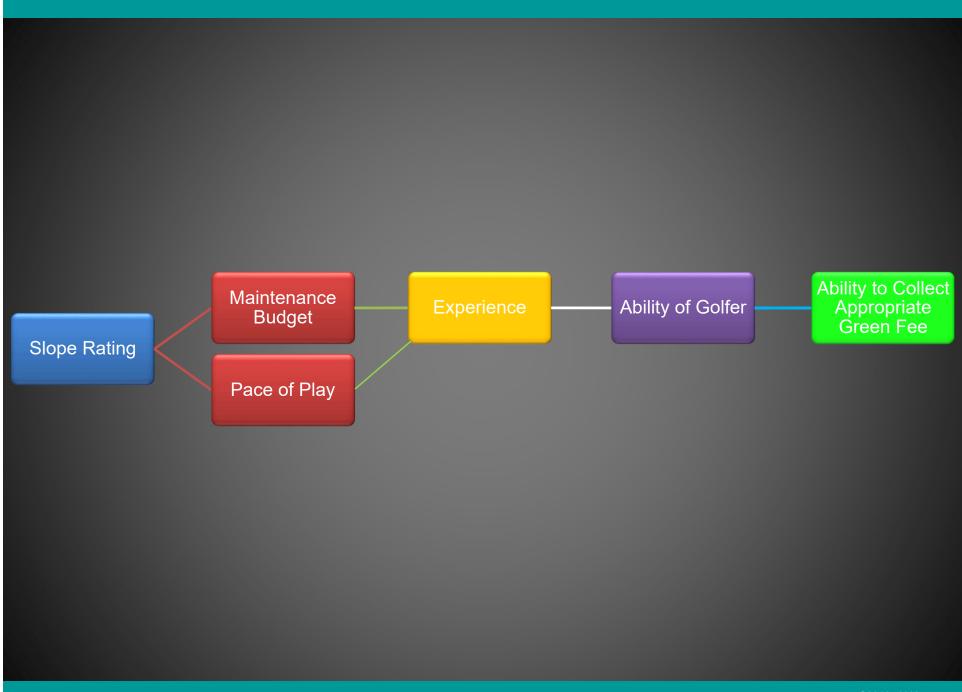
The tools within Links Insight give context, relevance, and meaning to your data, giving you greater knowledge and greater control that ultimately allows you to manage your business using fact based analysis and benchmarking.





# 5

The golf course is a living organism that requires constant capital reinvestment to maintain the customer value proposition to avoid the death spiral of a declining experience.





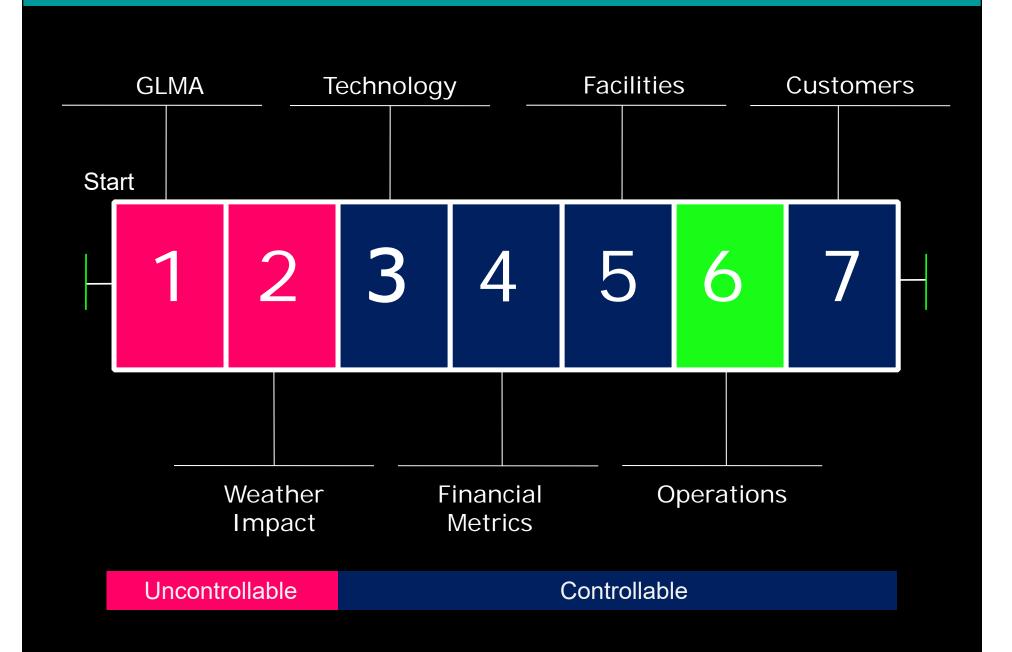
### Maintenance Budget Determines Green Fee

Step 1: Maintenance Budget \* .0001

Example: Average Municipal Budget \$450,000

\$450,000 \* .0001 = \$45 (Average Green Cart Fee)

		2012			2015		
	All	Non-Private	Private	All	Non-Private	Private	
Total	651,392	458,071	848,951	697,000	487,000	940,000	
Water	16,499	12,484	20,390	22,800	17,400	28,600	
Fuel	289,174	22,260	33,876	29,200	22,900	36,200	
Mowing/Cutivating Equipment	37,644	25,335	50,649	31,300	25,700	37,700	
Handheld Equipment	3,066	1,702	4,419	2,410	1,720	3,180	
Course Accessories	4,561	3,804	5,294	4,410	3,030	5,970	
Electricity and Natural Gas	19,048	17,990	20,088	21,300	18,200	24,800	
Shop Tools	2,568	1,878	3,284	2,860	2,160	3,620	
Irrigaton Parks, Heads, and Maintenance	7,918	5,948	9,876	84,100	6,880	10,170	
Fungicides	33,461	22,163	44,478	34,100	20,900	49,000	
Herbicides—preemergent	6,369	5,109	7,603	6,370	4,880	8,010	
Herbicides—postemergent	3,869	3,613	4,144	4,260	3,500	5,120	
Insecticides	5,141	3,694	6,570	6,190	3,580	9,160	
Granular fertilizers	17,723	15,203	20,244	20,300	16,800	24,300	
Liquid fertillizers	10,231	7,315	13,088	12,100	9,000	15,500	
Wetting agents	4,399	3,129	5,669	6,150	3,500	9,120	
Plant Growth Regulators	5,151	4,309	5,982	4,570	3,230	6,050	
Seed	4,620	4,127	5,136	7,390	7,030	7,780	
Aquatic Weed Control	1,890	1,635	2,145	2,570	1,500	3,710	
	473,332	161,698	262,935	302,380	171,910	287,990	



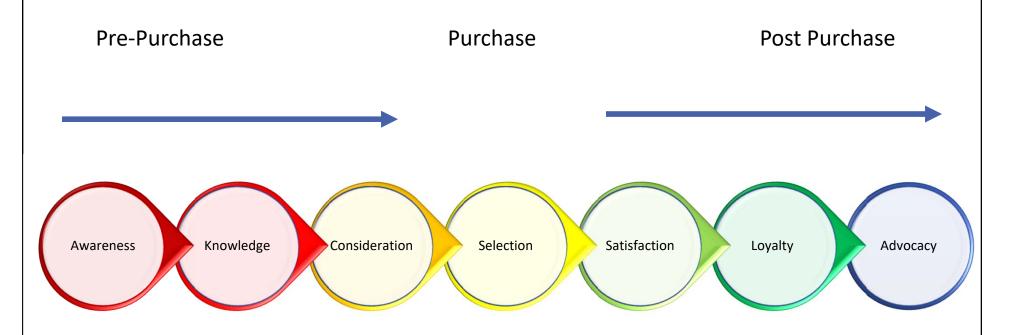
6

The brand is defined by the experience along the 13 customer touch points in the "assembly line of golf"

#### The Assembly Line of Golf

Touch Point	Municipal	Daily Fee	Military	Resort	Private Club
Reservations					
Club Entrance					
Bag Drop					
Locker Room					
Pro Shop					
Cart					
Range					
Starter					
Course					
Beverage Cart Attendant					
Half Way House					
Cart Return					
Locker Room					
Bar/Restaurant					
Likely # of Points of Contact	9	11	9	12	14

#### Creating a Sustaining Brand

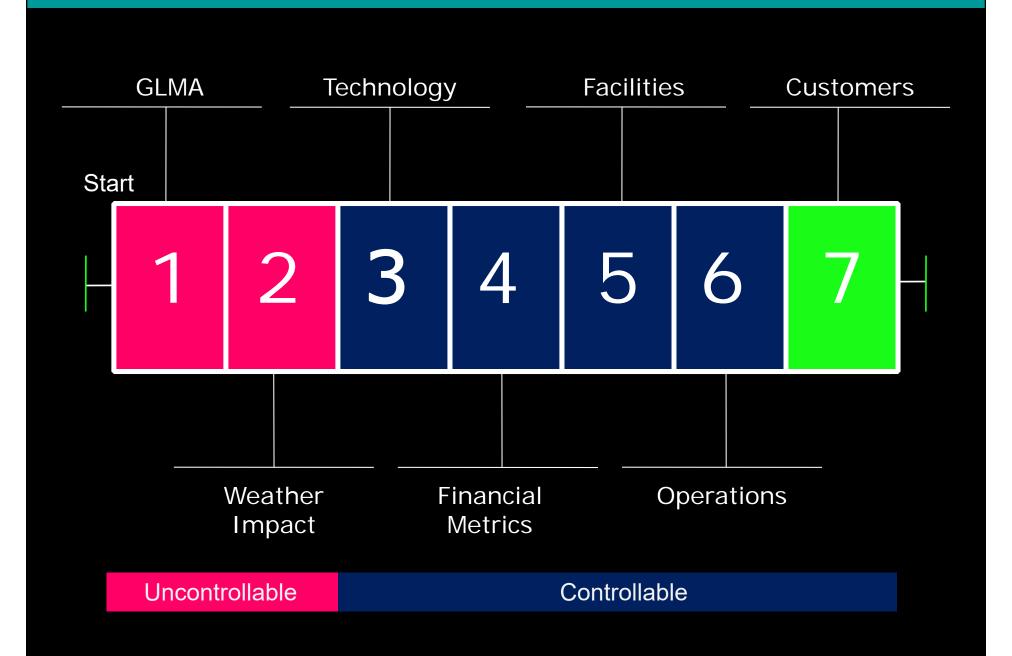


#### **Drivers The Influence Customer Loyalty**

- ✓ Word of Mouth
- Email Communication
- ✓ Corporate Web Site
- ✓ Social Media

- ✓ Condition
- ✓ Course Layout
- ✓ Price
- ✓ Brand Image

- ✓ Customer Experience
- ✓ Compliant Resolution
- ✓ Customer Surveys
- ✓ Staff Interaction



Frequency does not equal loyalty and "firing" your worst customers is a good thing









**Experience = Net Income + Capital Invt.** 

### The Question That Measures Loyalty

Based on your playing experience over the last 24 months, how likely is it that you would recommend the following courses to a friend, colleague, or family member. (Rate your likelihood to recommend on a scale of 0 to 10 with "10" being "Extremely Likely" and "0" being "Not At All Likely." If you did not play a course please indicate by checking "N/A.")

The Calculation (Fred Reichheld)

# DID YOU KINDOV

#### Does the Process Work



### Your Take – Aways

Lesson #1 - You are working too hard on the wrong things that make little difference: WHY.

Lesson #2 - There are six key measurements that accurately forecast the potential of your facility: MOSIAC, Income, Age, Ethnicity, Golfers Per 18, Slope.

Lesson #3 – 10 Year Playable Day Reports and 11 Month Forecasts. Weather Trends

Lesson #4 - The template website you have created and your current use of technology have little value. Become transaction vs. information oriented

Lesson #5 - Do you know the financial results of your competitors? Benchmark

Lesson #6 - Avoiding the Death Spiral? Invest and budget capital reserves

Lesson #7 – Shattering "illusory superiority" thinking that their customers are loyal when they are not. Secret Shop and Survey

Lesson #8 - Stealing customers from your competitors and from third party tee time providers is easy. Create SKU that identifies third party times sold

## So, what does it all mean?



F A D

## Focus

A

# Focus Action

# Focus Action Decision

## $W_{hat's}\,I_{mportant}\,N_{ow}$



2 1 3

#### Resources

Daily - I publish trends and news daily (jjkeegan) via Facebook, Twitter, and Linked.

Frequently, I post the best management practices I observe on Instagram (jjkeegan)

A weekly blog, a monthly newsletter and I conduct quarterly Webinars regarding the most current developments impacting golf courses for members (jjkeegan.com).

Three times a year, I lead golf course through a 9-week course in creating a strategic plan, determining the tactical resources required and the appropriate policies and procedures to ensure financial success at their facility.

Biennially, I publish an updated version of the award-winning, "Business of Golf"



## Got Any



